## Breakpoints and Par Values

Merit 2020 ----- paid July 1, 2021
(par value 120/100)
Salary Ranges:
<\$151,022.78 \$4,505.65
>\$151,022.78 < $\$ 184,397.98$ \$3,379.24
>\$184,397.98 \$2,252.83
Merit 2019 ------ paid July 1, 2020
(par value 120/100)
Salary Ranges:

|  | $<\$ 147,453,46$ \$4,399.16 |
| ---: | ---: |
| $>\$ 147,453.46$ | $<\$ 180,039.86$ \$3,299.37 |
| $>\$ 180,039.86$ | $\$ 2,199.58$ |

Merit Year 2017 ---- paid July 1, 2018
(par value 120/100)
Salary Ranges:
<\$141,802.64 \$4,230.58
$>\$ 141,802.65<\$ 173,140.24 \$ 3,172.94$
>\$173,140.24
\$2,115.29

Merit Year 2015 - paid July 1, 2016
(par value 120/100)
Salary Ranges:

|  | $<\$ 135,219.67$ |
| :--- | ---: |
| $>\$ 135,219.67<\$ 165,102.47$ | $\$ 3,025.64$ |
| $>\$ 165,102.47$ | $\$ 2,017.09$ |

Merit Year 2013 - paid July 1, 2014 (par value 120/100)
Salary Ranges:
<\$124,571.44 \$3,716.50
>\$124,571.44 < $\$ 152,101.04 \$ 2,787.38$
>\$152,101.04 \$1,858.25

Merit Year 2011 - paid July 1, 2012
(par value 120/100)
Salary Ranges:
<\$119,899.83 \$3,577.12
>\$119,899.83 < $\$ 146,397.03$ \$2,682.84
$>\$ 146,397.03 \quad \$ 1,788.56$
Merit Year 2018 ---- paid July 1, 2019
(par value 120/100
Salary Ranges
<\$144,381.89 \$4,307.53
$>\$ 144,381.89<\$ 176,289.49 \$ 3,230.65$
>\$176,289.49 \$2,153.77

Merit Year 2016 ----- paid July 1, 2017
(par value 120/100)
Salary Ranges:
<\$137,518.37 \$4,102.76
$>\$ 137,518.37<\$ 167,909.17 \$ 3,077.07$
$>\$ 167,909.17 \quad \$ 2,051.38$

Merit Year 2014 - paid July 1, 2015
(par value 120/100)
Salary Ranges:
<\$129,787.86 \$3,872.12
>\$129,787.86 < $158,470.26$ \$2,904.09
$>\$ 158,470.26 \quad \$ 1,936.06$
Merit Year 2012 - paid July 1, 2013
(par value 120/100)
Salary Ranges:
<\$121,098.05 \$3,612.87
$>\$ 121,098.05<\$ 147,860.05 \$ 2,709.65$
>\$147,860.05 \$1,806.44

Merit Year 2010 - paid July 1, 2011
(par value 120/100)
Salary Ranges:
<\$115,128.67 \$3,434.78
$>\$ 115,128.67<\$ 140,571.47 \$ 2,576.09$
$>\$ 140,571.47 \quad \$ 1,717.39$

Merit Year 2009 - paid July 1, 2010
(par value 120/100)
Salary Ranges:

|  | $<\$ 110,404.57$ | $\$ 3,293.84$ |
| ---: | ---: | ---: |
| $>\$ 110,404.57$ | $<\$ 134,803.37$ | $\$ 2,470.38$ |
| $>\$ 134,803.37$ | $\$ 1,646.92$ |  |

Merit Year 2007 - paid July 1, 2008 (par value 120/100)
Salary Ranges:
<\$103,063.21 \$3,074.81
>103,063.21 < $\$ 125,839.62$ \$2,306.11
>\$125,839.62 \$1,537.41

Merit Year 2005 - paid July 1, 2006
(par value 120/100)
Salary Ranges:

|  | $<\$ 96,136.43$ | $\$ 2,865.45$ |
| :--- | :--- | ---: |
| $>\$ 96,136.43$ | $<\$ 116,941.00$ | $\$ 2,149.09$ |
| $>\$ 116,941.00$ | $\$ 1,432.73$ |  |

Merit Year 2003 - paid July 1, 2004 (par value 120/100)
Salary Ranges:
<\$ 90,180.04 \$2,687.91
$>\$ 90,180.04<\$ 110,339.24 \$ 2,015.93$
>\$110,339.24 < $\$ 117,058.99 \$ 1,343.95$
$>\$ 117,058.99 \quad \$ 671.98$
Merit Year 2001 — paid July 1, 2002
(par value 120/100)
Salary Ranges:

|  | $<\$ 84,021.59$ | $\$ 2,504.36$ |
| ---: | ---: | ---: |
| $>\$ 84,021.59$ | $<\$ 102,804.11$ | $\$ 1,878.27$ |
| $>\$ 102,804.11$ | $<\$ 109,064.96$ | $\$ 1,252.18$ |
| $>\$ 109,064.96$ | $\$ 626.09$ |  |

$>\$ 84,021.59<\$ 102,804.11 \$ 1,878.27$
$>\$ 102,804.11<\$ 109,064.96 \$ 1,252.18$
>\$109,064.96 \$ 626.09

Merit Year 2008 — paid July 1, 2009
(par value 120/100)
Salary Ranges:
<\$106,670.54 \$3,182.44
>\$106,670.54 <\$130,244.14 \$2,386.82
$>\$ 130,244.14 \quad \$ 1,591.22$
Merit Year 2006 - paid July 1, 2007
(par value 120/100)
Salary Ranges:

```
    <$99,501.21 $2,965.74
>$99,501.21 <$121,033.00 $2,224.31
>$121,033.00 $1,482.88
```

Merit Year 2004 - paid July 1, 2005
(par value 120/100)
Salary Ranges:
<\$ 92,885.44 \$2,768.55
$>\$ 92,885.44<\$ 113,649.43 \$ 2,076.42$
$>\$ 113,649.43$ < $\$ 120,570.76$ \$1,384.28
$>\$ 120,570.76$ \$ 692.14
Merit Year 2002 - paid July 1, 2003
(par value 120/100)
Salary Ranges:
<\$87,046.37 \$2,594.50
$>\$ 87,046.37$ <\$106,505.06 \$1,945.88
$>\$ 106,505.06$ < $\$ 112,991.30 \$ 1,297.25$
$>\$ 112,991.30$ \$ 648.63

Merit Year 2000 - paid July 1, 2001 (par value 120/100)
Salary Ranges:

|  | $<\$ 77,992.75$ | $\$ 2,324.66$ |
| :--- | :--- | :--- |
| $>\$ 77,992.75$ | $<\$ 95,427.56$ | $\$ 1,743.50$ |
| $>\$ 95,427.56$ | $<\$ 101,239.17$ | $\$ 1,162.33$ |
| $>\$ 101,239.17$ |  | $\$ 581.17$ |

>\$77,992.75 < $\$ 95,427.56$ \$1,743.50
>\$95,427.56 < $\$ 101,239.17$ \$1,162.33
$>\$ 101,239.17$ \$ 581.17

