

McMaster Faculty Salary Statistics 2023-2024*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences	University Total
Full Professor								
No. in Rank	35	90	44	125	48	342	70	412
Avg Age	63.5	57.8	58.9	58.3	60	59	59.8	59.2
Avg Yrs in Univ.	24.1	20.5	21.1	23	19.8	21.7	22.3	21.8
Avg Salary	\$247,685	\$219,517	\$213,955	\$217,010	\$218,032	\$220,559	\$229,509	\$222,080
10th Percentile	\$213,610	\$194,565	\$171,151	\$190,032	\$187,026	\$188,253	\$192,760	\$189,050
Median	\$238,158	\$217,508	\$206,224	\$212,667	\$212,532	\$215,984	\$213,751	\$215,369
90th Percentile	\$313,976	\$246,768	\$258,560	\$250,794	\$252,651	\$253,561	\$288,006	\$255,051
Associate Professor								
No. in Rank	28	58	46	37	57	226	87	313
Avg Age	51.2	48.1	52.6	52.4	50.3	50.6	50.1	50.5
Avg Yrs in Univ.	13.9	12.5	15.6	16.6	12.6	14	13.7	13.9
Avg Salary	\$215,598	\$172,225	\$169,203	\$180,329	\$173,829	\$178,715	\$168,546	\$175,889
10th Percentile	\$188,317	\$144,188	\$138,970	\$157,606	\$148,437	\$148,437	\$132,875	\$142,618
Median	\$214,533	\$167,170	\$170,967	\$182,981	\$171,112	\$178,085	\$166,484	\$172,734
90th Percentile	\$250,879	\$204,157	\$207,195	\$202,815	\$203,266	\$212,795	\$202,626	\$208,228
Assistant Professor								
No. in Rank	28	60	27	64	43	222	79	301
Avg Age	41.4	39.7	41	39	42.3	40.4	43.9	41.3
Avg Yrs in Univ.	6.7	6.4	5.5	5.3	7.3	6.2	7.3	6.5
Avg Salary	\$174,830	\$135,815	\$120,757	\$135,776	\$134,434	\$138,626	\$123,385	\$134,626
10th Percentile	\$149,786	\$116,012	\$98,566	\$114,886	\$99,494	\$110,000	\$96,486	\$101,536
Median	\$180,487	\$132,887	\$113,809	\$136,064	\$130,000	\$135,503	\$118,502	\$130,000
90th Percentile	\$198,954	\$162,908	\$153,683	\$154,454	\$170,088	\$174,150	\$177,193	\$174,150
Lecturer								
No. in Rank	1	3	1	1	1	7	-	7
Avg Age	-	-	-	-	-	45.6	-	45.6
Avg Yrs in Univ.	-	-	-	-	-	8.4	-	8.4
Avg Salary	-	-	-	-	-	\$123,423	-	\$123,423
10th Percentile	-	-	-	-	-	\$91,496	-	\$91,496
Median	-	-	-	-	-	\$120,000	-	\$120,000
90th Percentile	-	-	-	-	-	\$203,352	-	\$203,352
Total Faculty								
No. in Rank	92	211	118	227	149	797	236	1033
Avg Age	52.8	49.9	52.2	51.8	51	51.3	50.9	51.2
Avg Yrs in Univ.	15.6	14.1	15.3	16.8	13.4	15.1	14.1	14.9
Avg Salary	\$214,404	\$181,753	\$174,200	\$187,591	\$176,147	\$185,018	\$171,511	\$181,933
10th Percentile	\$165,000	\$127,022	\$112,482	\$128,806	\$119,596	\$124,902	\$105,454	\$120,000
Median	\$213,384	\$185,000	\$172,531	\$194,674	\$176,491	\$188,775	\$168,607	\$185,101
90th Percentile	\$257,618	\$228,299	\$218,912	\$240,431	\$225,000	\$235,999	\$229,142	\$235,073

*Includes CAWAR and Special Appointments and excludes all Clinicians. Excludes administrative stipends. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any group with less than 20 persons.

Data as of October 1, 2023 - Updated: April 5, 2024

SOURCE: HR Database; Prepared by Office of Institutional Research and Analysis