



McMaster University Faculty Association
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SPECIAL GENERAL MEETING

Monday, March 25th, 2024

10:00 a.m.

This meeting will be held virtually via zoom

Join Zoom Meeting

<https://mcmaster.zoom.us/j/98697608604>

Meeting ID: 986 9760 8604

Passcode: 519468

“According to Article 3b of MUFA’s By-Laws, fifty full members shall constitute a quorum of a general meeting.”

AGENDA

1. Context and Timeline of Revisions
2. Advice from Counsel
3. Data from Member Consultation
4. Priority Issues
5. Motion by D. Shore (attached)

Motion to postpone further drafting of faculty code of conduct.
To be presented at General meeting of MUFA, March 25, 2024
David Shore

WHEREAS the university has an existing Code of Conduct for Faculty and Procedure for Taking Disciplinary Action (Faculty Code of Conduct; FCC) approved in 1994;

WHEREAS the Senate formed an ad hoc drafting committee in 2021 to revise this code of conduct;

WHEREAS the MUFA membership was given a draft of the revised code in February 2024;

WHEREAS the new draft has extensive revisions, some of which include aspects of investigation and interim measures;

WHEREAS investigation, interim measures, and other aspects of the draft policy overlap with the Discrimination and Harassment Policy (DHP) and the Sexual Violence Policy (SVP);

WHEREAS in 2023, MUFA and the administration commissioned a “best practices review” for investigations and interim measures by Michelle Flaherty;

WHEREAS the Provost has promised to post this review on her website;

WHEREAS the review has still not been released;

Therefore, the membership of MUFA request that the Executive of the Association insists that further drafting of the FCC be postponed until:

1. The Flaherty review has been completed and posted on the Provost website;
2. The membership and the administration have had time to read and understand the review;
3. The recommendations from the review can be implemented into the DHP and SVP;
4. And the Senate has approved a rewritten SVP and DHP based on the review.