



The Joint Administration/Faculty Association
Committee to consider University Financial Matters
and to discuss and negotiate matters related to Terms
and Conditions of Employment of Faculty

1280 Main Street West
Hamilton Ontario
L8S 4K1

November 6, 2023

TO: McMaster Faculty

FROM: The Joint Administration/Faculty Association Committee

Joint Statement - Support for Faculty Experiencing Electronic Harassment

Dear Colleagues,

We know that faculty members sometimes become targets for harassment and threats in response to social media presence or other public-facing scholarship. Such abuse can be difficult to manage, can affect your health and can also interfere with your ability to do your job.

If you are experiencing abuse related to your academic role, whether via email, social media or otherwise, please reach out to your Chair or Dean so they can support you. Your situation might be helped by a personal safety consultation from McMaster's Security Services or extra protections on your devices from your faculty's tech support staff. Please also be aware of these [resources available to the McMaster Community](#).

We encourage you also to seek support from your faculty association by contacting the [MUFA President](#) or any member of the [MUFA Executive](#).

A handwritten signature in black ink that reads "Susan Tighe".

Dr. Susan Tighe
Provost and Vice-President Academic

A handwritten signature in black ink that reads "Catherine Anderson".

Dr. Catherine Anderson
President, MUFA