

McMaster Faculty Salary Statistics 2022-2023*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences	University Total
Full Professor								
No. in Rank	35	87	38	130	44	334	70	404
Avg Age	62.7	57.3	59.6	57.9	59.3	58.6	59.1	58.7
Avg Yrs in Univ.	23.2	20.3	22.7	22.8	19.8	21.8	21.6	21.8
Avg Salary	\$237,977	\$214,044	\$206,936	\$209,925	\$210,990	\$213,738	\$223,296	\$215,394
10th Percentile	\$210,000	\$190,467	\$165,693	\$185,740	\$179,460	\$183,015	\$187,909	\$184,398
Median	\$232,940	\$211,558	\$203,054	\$207,297	\$206,544	\$210,578	\$208,106	\$210,133
90th Percentile	\$298,904	\$241,289	\$252,002	\$243,589	\$241,991	\$245,925	\$280,929	\$248,181
Associate Professor								
No. in Rank	26	51	53	36	54	220	79	299
Avg Age	52.2	47.7	52.3	51.8	49.9	50.6	49.5	50.3
Avg Yrs in Univ.	16.1	13	14.9	17.2	12.8	14.4	13.6	14.2
Avg Salary	\$210,754	\$169,853	\$172,547	\$174,905	\$167,643	\$175,620	\$164,008	\$172,552
10th Percentile	\$182,000	\$138,578	\$136,350	\$154,674	\$141,144	\$142,320	\$129,277	\$138,216
Median	\$210,000	\$163,846	\$164,838	\$177,338	\$166,718	\$174,903	\$162,286	\$169,949
90th Percentile	\$244,625	\$203,469	\$206,082	\$197,037	\$197,365	\$208,573	\$197,077	\$205,932
Assistant Professor								
No. in Rank	23	60	25	56	44	208	76	284
Avg Age	43.1	41.3	40.4	39.5	42.5	41.2	44.3	42
Avg Yrs in Univ.	5.7	7	6.1	5.3	6.9	6.3	7.8	6.7
Avg Salary	\$172,757	\$135,087	\$117,232	\$132,106	\$130,442	\$135,321	\$121,657	\$131,665
10th Percentile	\$152,028	\$113,504	\$92,000	\$110,000	\$93,374	\$106,448	\$93,000	\$101,511
Median	\$175,312	\$128,387	\$111,378	\$131,790	\$124,051	\$131,221	\$114,534	\$126,085
90th Percentile	\$194,183	\$164,880	\$145,661	\$158,221	\$162,928	\$170,012	\$175,795	\$170,110
Lecturer								
No. in Rank	2	2	1		1	6	1	7
Avg Age	-	-	-	-	-	48.7	-	48
Avg Yrs in Univ.	-	-	-	-	-	9.8	-	8.4
Avg Salary	-	-	-	-	-	\$124,644	-	\$114,695
10th Percentile	-	-	-	-	-	\$83,161	-	\$55,000
Median	-	-	-	-	-	\$121,035	-	\$117,328
90th Percentile	-	-	-	-	-	\$203,352	-	\$203,352
Total Faculty								
No. in Rank	86	200	117	222	143	768	226	994
Avg Age	53.9	50.1	52.1	52.3	50.4	51.5	50.7	51.3
Avg Yrs in Univ.	16	14.4	15.5	17.4	13.1	15.4	14.1	15.1
Avg Salary	\$209,696	\$178,588	\$171,133	\$184,616	\$168,956	\$180,885	\$167,647	\$177,875
10th Percentile	\$159,456	\$123,008	\$107,500	\$126,412	\$113,731	\$121,713	\$105,157	\$116,150
Median	\$210,000	\$187,733	\$166,328	\$193,917	\$169,949	\$184,523	\$166,429	\$180,828
90th Percentile	\$250,842	\$224,748	\$219,252	\$233,040	\$215,207	\$230,000	\$222,594	\$228,806

*Includes CAWAR and Special Appointments and excludes all Clinicians. Excludes administrative stipends. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any group with less than 20 persons.

Data as of October 1, 2022 - Updated: April 13, 2023

SOURCE: HR Database; Prepared by Office of Institutional Research and Analysis