



**McMaster University Faculty Association**

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## **Awards for MUFA Faculty Members and Librarians**

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# MUFA AWARDS

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## MUFA Service Award

### **PURPOSE**

The purpose of the MUFA Award for Outstanding Service is to provide annual recognition<sup>1</sup> for faculty and professional librarians who have made an outstanding contribution to the mission of the University through the provision of exceptional service to faculty, librarians, staff and/or students.

### **THE AWARD**

Each year there will be a maximum of three awards in the amount of \$2,500.

### **ELIGIBILITY**

The Awards are open to all Full Members of the McMaster University Faculty Association (MUFA)<sup>2</sup>.

### **PROCEDURES**

1. The MUFA Executive will appoint a selection Committee to be drawn from amongst the categories of faculty, librarians, staff and students (undergraduate and graduate).
  - a. The Committee shall be comprised of no less than four, and no more than seven members, including the Chair.
  - b. The MUFA Past President normally serves as Chair and is not counted as the faculty representative.
  - c. The Secretary to the Committee will be the MUFA Executive Director.
  - d. A quorum for a Committee meeting shall be four members in attendance, including the Chair.
2. Nominations
  - a. There will be a call for nominations through University and MUFA electronic distribution lists, in the MUFA Newsletter, and on the MUFA webpage.
  - b. Nominations must be e-mailed (mufa@mcmaster.ca) or mailed to MUFA (Hamilton Hall 103A) no later than the deadline set out in the call for nominations, typically at the end of February.
  - c. The nomination must include a summary of not more than 750 words highlighting the candidate's accomplishments.
  - d. Each nomination must be supported by a minimum of two and not more than four reference letters. The reference letters must be e-mailed or mailed to MUFA, either through the nominator or directly from the reference. Reference letters should not exceed 500 words.

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<sup>1</sup> MUFA faculty/librarians are not eligible for the President's Awards for Outstanding Service, awarded by the President of McMaster University.

<sup>2</sup> Those holding academic administrative appointments with the rank of Assistant Dean or higher in the current academic year are not eligible for the Award.

- e. The position and contact information for the nominator and all references must be clearly indicated.
3. The Committee will review the nominations and will make the final decision regarding the selection of award recipients. Some of the factors considered by the Committee will include:
  - enhancement of the reputation of McMaster University
  - provision of excellent service
  - demonstrated innovation
  - breadth and depth of impact
  - the enhancement of student success
  - the ability to establish and maintain effective and harmonious working relationships
  - evident acceptance of diversity and inclusivity at McMaster
  - strength and diversity of supporting references
4. The faculty/librarians selected to receive the awards will be invited to attend a special reception normally held in conjunction with the MUFA Annual General Meeting and will be presented with their awards at that time. Pictures of the individual recipients and a brief summary of the rationale for their award will be published in the MUFA Newsletter and on the MUFA webpage.
5. Each eligible faculty/librarian who was nominated for an award will receive a letter of commendation from the MUFA President.

The Terms of Reference can be found at:

[http://macfaculty.ca/wp-content/uploads/2015/03/MUFAAwardsforOutstandingService2014\\_001.pdf](http://macfaculty.ca/wp-content/uploads/2015/03/MUFAAwardsforOutstandingService2014_001.pdf)

# MUFA AWARDS

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## Past Winners of the MUFA Service Award

2024	Gillian Goward Geoffrey Hall Doug Welch
2023	Jamal Deen Gerry Wright
2022	Sue Becker Roger Jacobs Deborah Slabodah
2021	Anas Abdallah Audrey Hicks Judith Shedden
2020	Rafael Kleiman Lori Letts Anne Pottier
2019	Catherine Anderson Ellen Amster
2018	Michelle Dion
2017	Lori Burrows
2016	Jane Aronson Rick Monture Sheila Sammon
2015	Martin Dooley
2014	Mandeep Malik Maureen Padden Richard Stubbs
2013	Ken Cruickshank
2012	John Berlinsky
2011	No recipient
2010	Bernadette Lynn Mike Veall
2009	No recipient
2008	Betty Ann Levy Penny Salvatori
2007	Henry Jacek
2006	Elise Hayton Daphne Maurer
2005	Liz Bayley
2004	Lorraine Allan Cathy Moulder Les Robb

# CAUT AWARDS

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## Academic Librarians' Distinguished Service Award

Candidates may be either current or former academic librarians or other academic staff. Candidates will be assessed on the significance of their contributions to the advancement of the status and/or working conditions of academic librarians at either the local, regional or national level. The number and frequency of awards will be as the Librarians Committee and CAUT Council deem appropriate.

The CAUT Academic Librarians' Distinguished Service Award was established in 1994 in order to recognize outstanding contributions by academic librarians or other academic staff to the advancement of the status and/or working conditions of academic librarians at Canadian universities and colleges.

The criteria used by the Librarians Committee for its nomination to CAUT Council:

- Candidates may be either current or former academic librarians or other academic staff.
- Candidates will be assessed on the significance of their contributions to the advancement of the status and/or working conditions of academic librarians at either the local, regional or national level.
- The number and frequency of awards will be as the Librarians Committee and CAUT Council deem appropriate.

Academic staff associations or any other interested parties or individuals are invited to submit recommendations for the Academic Librarians' Distinguished Service Award.

Recommendations should include the following:

- A letter giving a detailed statement describing specifically the distinguished contributions and achievements of the candidate as they relate to the advancement of the status and/or working conditions of academic librarians at Canadian universities and colleges
- A full curriculum vitae; and
- Letters of support.

The Committee may gather additional information as it feels necessary to assist in its decision making.

Recommendations should be addressed to:

Chair, Librarians Committee  
c/o Canadian Association of University Teachers  
2705 Queensview Drive  
Ottawa, ON K2B 8K2.

Website: <http://www.caut.ca/about-us/awards-scholarships/lists/awards-and-scholarships/academic-librarians'-distinguished-service-award#sthash.1CR4z90v.dpuf>

# CAUT AWARDS

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## Academic Freedom Award

CAUT Council created the CAUT Academic Freedom Award to recognize individuals for significant efforts to promote and defend academic freedom in their universities or colleges.

Recipients are nominated by their CAUT member association.

Nominations can be made at any time using the nomination form, which can be found at:

<http://www.caut.ca/docs/default-source/professional-advice/cautacademicfreedom-liberteacademiqueacppu.pdf?sfvrsn=2>.

Recipients of the award will receive a certificate of recognition from CAUT, which will be provided to the association for presentation to the recipient by the association at an association meeting. They will also have their name listed in the CAUT Bulletin, put on the CAUT web site and announced at the next CAUT Council meeting.

More information can be found at: <http://www.caut.ca/about-us/awards-scholarships/lists/awards-and-scholarships/caut-academic-freedom-award#sthash.aOOF7pWH.dpuf>.

# CAUT AWARDS

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## Dedicated Service Award

The *CAUT Dedicated Service Award* was established to recognize *exceptional* service provided by individuals at the local or provincial level. This award is granted by CAUT upon receipt of a recommendation from a local, provincial or federated association.

The expectation is that individuals who are recommended for the award will be those who have been particularly dedicated members of the association and have served it with distinction.

Recipients of the award will:

- a. Receive a certificate of recognition from CAUT, which will be provided to the association for presentation to the recipient; and
- b. Have their name listed in the *CAUT Bulletin*, put on the CAUT website and announced at the next CAUT Council meeting.

Nominations can be made at any time using the nomination form, which can be found at:

<http://www.caut.ca/docs/default-source/professional-advice/cautdedicatedservice-servicesinsignesacppu.pdf?sfvrsn=2>.

Website: <http://www.caut.ca/about-us/awards-scholarships/lists/awards-and-scholarships/dedicated-service-award>.

### Past McMaster University Winners

2023	L. Kapiriri N. Kevlahan	2015	Martin Dooley Del Harnish
2022	Catherine Anderson Elkafi Hassini	2014	Virginia Aksan Richard Stubbs
2021	Michel Grignon	2013	Trevor Chamberlain Ken Cruikshank
2020	Laura Parker		Herb Schellhorn Peter Sutherland
2019	Sara Bannerman Ana Campos Martin Horn		Mike Veall
2018	Michelle Dion Rafael Kleiman	2012	Lorraine Allan John Berlinsky
2017	Nancy Carter Lilian Chan Michelle MacDonald		Henry Jacek Betty Ann Levy Les Robb
2016	Trevor Chamberlain Sherman Cheung Marc-Andre Letendre Graeme Luke	2010	David Hitchcock Betty Ann Levy Les Robb

# CAUT AWARDS

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## Distinguished Academic Award

The CAUT Distinguished Academic Award recognizes academics who excel in each of the domains of academic life: teaching, research, service to the institution and to the community. The recipients will be individuals whose teaching, research and service have contributed noticeably to the lives of their students, to their institution, to their field of study, and to the community.

The Award will be given annually. Nominations for the Award may be submitted by individuals, member associations or others to the following address:

Distinguished Academic Award  
Canadian Association of University Teachers  
2705 Queensview Drive  
Ottawa ON K2B 8K2

Deadline for nominations are normally in September. Nominators should submit a letter explaining the rationale for the nomination and give detailed information about the nominee's record in teaching, research and service. It is essential that the nominator provide information for each of these three areas as excellence in all three is a requirement for eligibility for the Award. The nominator should also include documentation that would help the jury in its decision making. It is the responsibility of the nominators to provide all necessary information as the jury will review only the material it receives.

Nominations will be adjudicated by a jury approved by CAUT Council. The jury's recommendation will be made to the Fall Council for approval.

The award will be presented at the Spring CAUT Council. The recipient will be invited to give an address to Council. The address will be subsequently published by CAUT. The recipient will receive a \$1,000 honorarium with the award.

Website: <http://www.caut.ca/about-us/awards-scholarships/lists/awards-and-scholarships/distinguished-academic-award#sthash.gFaGAYes.dpuf>.



# CAUT AWARDS

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## Milner Memorial Award

The Milner Memorial Award was established by CAUT in 1969 in honour of James Milner, a former chairperson of the Academic Freedom and Tenure Committee, to recognize a distinguished contribution to the cause of academic freedom. It is given for actions undertaken on behalf of academic freedom, or writings which contribute significantly to an understanding and strengthening of academic freedom in the Canadian community.

The criteria for the award must of necessity remain rather broad. Candidates will be assessed for a distinguished contribution to the cause of academic freedom, and might therefore be based either on actions undertaken on behalf of academic freedom, or on writings which contribute significantly to an understanding and strengthening of academic freedom in the Canadian community. It may be given to a faculty member, a university administrator, a student, a member of government at the provincial or national level, etc. The number and frequency of awards will be as the Academic Freedom and Tenure Committee and CAUT Council deem appropriate.

Recommendations must be accompanied by a statement of why the individual qualifies for the award and whatever other appropriate documentation is necessary to illustrate and support the person's contribution. The Committee may gather additional information as it feels necessary to assist in its decision making.

Member associations and other groups and individuals are encouraged to contribute recommendations for the award.

Recommendations should be addressed to:

Chair, Academic Freedom and Tenure Committee  
c/o Canadian Association of University Teachers  
2705 Queensview Drive  
Ottawa, ON K2B 8K2

Website: <http://www.caut.ca/about-us/awards-scholarships/lists/awards-and-scholarships/milner-memorial-award#sthash.3ZLnoHtz.dpuf>.

# CAUT AWARDS

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## Equity Award

The CAUT Equity Award was established in 2010 to recognize post-secondary academic staff who have demonstrated an outstanding commitment to challenging exclusionary behaviours and practices such as racism and homophobia and by so doing have made post-secondary education in Canada more inclusive.

Criteria:

- The candidate must be an academic staff member at a Canadian post-secondary institution;
- The candidate's contribution must have had regional or national implications although it may have been focused locally (in a single university or college), provincially, regionally, nationally or a combination of these; and
- The candidate's contribution may derive from the result of a single project or activity, or the accumulation of efforts through consistent involvement over a long period of time.

The number and frequency of the award will be as CAUT Executive and Council deems appropriate.

Recommendations should include the following:

- A letter identifying the specific contributions and achievements of the candidate which demonstrate their commitment to challenging exclusionary behaviours, practices and structures and ways that their commitment has made post-secondary education in Canada more inclusive;
- A full curriculum vitae; and
- Letters of support.

CAUT may gather additional information as it feels necessary to assist in its decision making.

Faculty associations, equity committees, caucuses or any other interested parties are invited to submit recommendations for the award.

Recommendations should be addressed to:

Executive Director  
Canadian Association of University Teachers  
2705 Queensview Drive,  
Ottawa, Ontario, K2B 8K2

Website: <http://www.caut.ca/about-us/awards-scholarships/lists/awards-and-scholarships/equity-award#sthash.B2K8U6Sd.dpuf>.

# CAUT AWARDS

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## Sarah Shorten Award

The Sarah Shorten Award was established in 1990 in honour of Sarah Shorten, who served as Vice-President (1982-83) and two terms as President of CAUT (1983-84 & 1984-85), to recognize outstanding achievements in the promotion of the advancement of women in Canadian universities and colleges.

The criteria used by the Committee for its nomination to CAUT Council:

- Candidates need not be a member of the academic community but the results of their contribution(s) must have benefitted women in post-secondary education;
- The form of the candidates' achievement(s) may include but are not limited to the following: organizational leadership, policy implementation, legislation, publication, educational initiatives, or distinguished service;
- The outstanding quality of the contribution may derive from the result of a single project or activity, or in the accumulation of efforts through consistent involvement over a long period of time in supporting the advancement of women in the post-secondary community; and
- Candidates' contributions to the advancement of women in the post-secondary community may have been focused locally, provincially, regionally, or nationally, or a combination of these.

The number and frequency of awards will be as the Committee and CAUT Council deem appropriate.

Recommendations should include the following:

- A letter giving a detailed statement describing specifically the contributions and achievements of the candidate as they relate to distinguished contributions to the advancement of women in the post-secondary sector;
- A full curriculum vitae; and
- Letters of support

The Committee may gather additional information as it feels necessary to assist in its decision making.

Academic Staff associations, women's committees, or any other interested parties are invited to submit recommendations for the Sarah Shorten Award.

Recommendations should be addressed to:

CAUT Equity Committee  
c/o Canadian Association of University Teachers  
2705 Queensview Drive  
Ottawa, ON K2B 8K2

Website: <http://www.caut.ca/about-us/awards-scholarships/lists/awards-and-scholarships/sarah-shorten-award#sthash.rTmBIFzR.dpuf>.

### Past McMaster University Winners

2019 Michelle Dion

# OCUFA AWARDS

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## Teaching and Academic Librarianship Awards

Each year OCUFA recognizes outstanding teachers and academic librarians in Ontario universities through its Teaching and Academic Librarianship Awards. Since 1973 OCUFA has presented 383 awards. The recipients are selected by the OCUFA Teaching and Academic Librarianship Awards Committee. Approximately 7 awards are presented every year.

Categories:

- **Teaching**, in the context of the OCUFA awards, embraces virtually all levels of instruction – graduate and undergraduate teaching, continuing education and faculty development. Similarly, proficiency in teaching may extend well beyond the classroom, the laboratory or the faculty member’s office. Activities such as course design, curriculum development, organization of teaching programs and other significant forms of leadership are often important contributions to the instructional process. Those who excel in any of these are eligible for the OCUFA Teaching Awards.
- **Academic librarianship**, in the context of the OCUFA Awards, embraces all aspects of librarianship that contribute to the scholarly achievement of all members of the university community. Activities such as development and delivery of services, provision of educational materials, collection development and management and other contributions to academic librarianship are important to the intellectual functioning of the university. Those who excel in any of these are eligible for an OCUFA Academic Librarianship Award.

Nominations:

- Nominations are invited from individuals, informal groups of faculty or students, or both, and such organizations as local faculty associations, faculty or college councils, university committees concerned with teaching and learning, librarians, local student councils, departments, alumni, etc.
- Guidelines to assist in organizing a nomination should be consulted by prospective nominators and are available on request from your Faculty Association Office, the Provincial Office of OCUFA, or the OCUFA website at [http://ocufa.on.ca/assets/OCUFA-Librarianship-Award-Guidelines-dec-2014\\_final.pdf](http://ocufa.on.ca/assets/OCUFA-Librarianship-Award-Guidelines-dec-2014_final.pdf).
- Nominations should include a covering nomination form (appended to Guidelines for OCUFA Teaching Award Nominations and Guidelines for OCUFA Academic Librarianship Award Nominations), a nominator’s brief, and sufficient evidence, from as many sources as possible, to make it clear that outstanding work deserving of recognition has been done.

Procedure:

- Deadline for receipt of nominations is the last Friday in May of each year.
- The nomination form can be found at [http://ocufa.on.ca/assets/Teaching\\_nomination\\_form.pdf](http://ocufa.on.ca/assets/Teaching_nomination_form.pdf).
- We request that all submissions be uploaded onto OCUFA’s secured online submission system as a single PDF file at <http://ocufa.on.ca/?p=3991>
- Inquiries to: 416-979-2117

Website: <http://ocufa.on.ca/ocufa-awards/teaching-and-academic-librarianship-awards/#sthash.FoBSGjTH.dpuf>.

## **Past McMaster University Winners**

2020-2021	Rosa DaSilva
2018-2019	Sue Baptiste
2017-2018	Robert Fleisig
2016-2017	Kimberley Dej Milena Head
2013-2014	Marshall Beier
2012-2013	Susan Vajoczki

## **Service Award**

The OCUFA Service Award was established to honour individuals who have done, or continue to do, exceptional work on behalf of the Ontario Confederation of University Faculty Associations and its Members.

Up to six awards will be given each year and will be presented during OCUFA's Annual General Meeting typically held in early June.

### Nomination Criteria:

- The nomination should outline the outstanding nature of the nominee's contribution to OCUFA, including years of accumulated service on the OCUFA Board, the OCUFA Executive, an OCUFA committee or an OCUFA ad hoc committee
- To receive an OCUFA Service Award, the candidate must belong to an OCUFA member faculty association. Nominees can be either current or retired members of the eligible association.
- An individual may only receive the OCUFA service award once.

### Nomination process:

- Individuals may be nominated by a Member association, a member of a standing or ad hoc OCUFA committee, or a Director.
- Members serving on the OCUFA Executive cannot be nominated at the time they are on the Executive.

The nomination form can be found at [http://ocufa.on.ca/assets/Service\\_nomination\\_form.pdf](http://ocufa.on.ca/assets/Service_nomination_form.pdf).

The OCUFA Executive will act as the selection committee for this award.

The deadline for nominations is in April of each year.

Website: <http://ocufa.on.ca/ocufa-awards/ocufa-service-award/#sthash.EW634BMk.dpuf>.

# OCUFA AWARDS

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## Status of Women Award of Distinction

This award is to celebrate outstanding contributions to the advancement of women professors, academic librarians, and other members of academic staff at Ontario universities. It honours and recognizes the dedication of those whose leadership has helped improve the lives and working conditions of academic women and, by extension, their families, friends, and colleagues. The award recognizes the exceptional people whose efforts to advance the position of academic women have improved the profession. Although the intent is to grant one award annually — in conjunction with the OCUFA Teaching and Academic Librarianship Awards — the OCUFA Status of Women Committee will recommend to the OCUFA Executive more than one award if it believes that in any given year there is more than one meritorious candidate. The committee may also decide not to make the award in any given year.

Candidates for the award will usually meet the following criteria:

1. Member in good standing of an OCUFA – affiliated faculty association.
2. A notable record of active involvement in issues affecting female academic staff in Ontario universities.
3. Distinguished achievement in contributing to the advancement of women in the academy, demonstrated over an extended period of time, or in a single project, either currently or in the past.
4. Such achievement could be in, but not restricted to, the following areas: providing organizational leadership; implementing new policy; initiating educational programs benefiting women; achieving political, legislative or collective bargaining gains; and contributing distinguished service to women's organizations.

### Areas of distinguished leadership:

**Organizational leadership:** Has led, or lent distinguished service to, an organization in such a way as to forward the situation of academic women, for example, in achieving political, legislative, or collective bargaining gains.

**Collective bargaining leadership:** Through collective bargaining, has advanced the situation of academic women.

**Policy leadership:** Has developed or implemented policy, whether for a faculty association, OCUFA, or government, that advances the situation of academic women.

**Educational/raising awareness leadership:** Has initiated educational or public awareness programs that benefit academic women.

**Scholarly leadership:** Whose teaching, research, or publishing has advanced the situation of academic women.

### Criteria:

**Impact:** The extent to which the nominee's leadership has advanced the situation of academic women

**Service:** The time and effort the nominee has devoted to advancing the situation of academic women

**Originality:** How "pioneering" the nominee's achievement was/is

**Collegiality:** The nominee's record of working with others to advance the situation of academic women

**Exemplariness:** To what extent the nominee is a role model/mentor for academic women

Nominators should be members of an OCUFA-affiliated faculty association.

Nominators must provide to the committee:

- A letter that outlines their nominee's contributions and achievements as they pertain to the advancement of women academic staff in Ontario universities. The letter should be no longer than three pages.
- A curriculum vitae of the nominee.

The nomination form can be found at [http://ocufa.on.ca/assets/SWA\\_nomination\\_form.pdf](http://ocufa.on.ca/assets/SWA_nomination_form.pdf).

The Committee will gather additional information about nominees, if necessary, to help make its decisions.

Please send all nominations to:

Chair, OCUFA Status of Women Committee  
c/o OCUFA  
17 Isabella Street  
Toronto, ON M4Y 1M7

Website: <http://ocufa.on.ca/ocufa-awards/status-of-women-award-of-distinction/#sthash.CPPggmSQ.dpuf>.

### **Past McMaster University Winners**

2015      Michelle Dion

# OCUFA AWARDS

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## Lorimer Award (Bargaining Award)

The Lorimer Award is established in honour of Joyce and Doug Lorimer of the Wilfrid Laurier University Faculty Association and is instituted to honour and recognize outstanding contributions to improving the terms and conditions of employment of Ontario university faculty through bargaining.

### **Nomination Criteria:**

- candidates must be in an OCUFA Member association
- candidates' achievements may include, but are not limited to, the following: organizational leadership, providing assistance to other Member associations within OCUFA or dedicated service
- the outstanding quality of the contribution must derive from the accumulation of efforts through consistent involvement over a long period of time in supporting the cause of bargaining in the university sector

The selection committee shall consist of two members from the OCUFA Collective Bargaining Committee, two representatives from the OCUFA Executive and the Executive Director, or designate.

### **Nomination Process:**

- a letter giving a detailed statement describing specifically the contributions and achievements of the candidate as they relate to distinguished contributions to the advancement of bargaining
- a full curriculum vitae
- letters of support
- the Selection Committee will make up to one recommendation per year to the OCUFA Board

The Selection Committee may gather further information as it feels necessary to assist in its decision making.

Website: <https://ocufa.on.ca/ocufa-awards/lorimer-award-bargaining-award/>