

McMaster Faculty Salary Statistics 2021/2022*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences	University Total
Full Professor								
No. in Rank	32	84	36	131	42	325	65	390
Avg Age	63.2	56.9	60.3	57.6	58.9	58.4	58.7	58.5
Avg Yrs in Univ.	24.3	19.9	24	22.6	19.7	21.8	21.1	21.7
Avg Salary	\$232,540	\$210,551	\$205,745	\$206,551	\$202,587	\$209,542	\$221,005	\$211,452
10th Percentile	\$198,958	\$191,463	\$160,000	\$183,960	\$172,862	\$182,767	\$184,274	\$183,782
Median	\$225,522	\$207,255	\$201,947	\$203,644	\$203,463	\$206,354	\$204,990	\$205,618
90th Percentile	\$292,565	\$236,994	\$246,128	\$239,078	\$235,089	\$242,345	\$279,577	\$243,378
Associate Professor								
No. in Rank	28	43	57	41	55	224	76	300
Avg Age	52.7	48	52.1	50.6	49.5	50.5	49.8	50.3
Avg Yrs in Univ.	16	12.6	14.8	15.3	12.4	14	14.3	14.1
Avg Salary	\$205,157	\$172,659	\$168,361	\$171,140	\$163,766	\$173,166	\$163,109	\$170,618
10th Percentile	\$173,837	\$139,048	\$136,000	\$150,134	\$137,279	\$139,930	\$125,631	\$137,816
Median	\$203,009	\$172,786	\$161,302	\$173,059	\$163,874	\$171,681	\$162,786	\$169,789
90th Percentile	\$239,386	\$201,077	\$202,278	\$192,834	\$194,264	\$203,917	\$192,432	\$200,590
Assistant Professor								
No. in Rank	23	56	22	46	41	188	82	270
Avg Age	43.1	41.4	40.4	39.4	42.7	41.3	44.8	42.4
Avg Yrs in Univ.	6.6	8	7.1	5.3	6.4	6.7	7.4	6.9
Avg Salary	\$166,095	\$133,691	\$113,214	\$128,323	\$127,021	\$132,491	\$119,984	\$128,693
10th Percentile	\$134,434	\$112,000	\$94,192	\$112,957	\$96,606	\$102,188	\$91,308	\$98,140
Median	\$165,709	\$127,331	\$106,903	\$126,528	\$123,469	\$127,060	\$111,719	\$123,594
90th Percentile	\$187,856	\$162,209	\$138,587	\$155,000	\$157,091	\$165,232	\$164,731	\$164,982
Lecturer								
No. in Rank	2	2	1	-	2	7	-	7
Avg Age	-	-	-	-	-	46.7	-	46.7
Avg Yrs in Univ.	-	-	-	-	-	6	-	6
Avg Salary	-	-	-	-	-	\$126,150	-	\$126,150
10th Percentile	-	-	-	-	-	\$85,000	-	\$85,000
Median	-	-	-	-	-	\$119,000	-	\$119,000
90th Percentile	-	-	-	-	-	\$203,352	-	\$203,352
Total Faculty								
No. in Rank	85	185	116	218	140	744	223	967
Avg Age	53.8	50.2	52.3	52.4	50.2	51.6	50.6	51.4
Avg Yrs in Univ.	16.4	14.5	16.1	17.6	12.7	15.5	13.8	15.1
Avg Salary	\$202,880	\$177,944	\$168,785	\$183,384	\$164,002	\$178,336	\$164,127	\$175,059
10th Percentile	\$151,810	\$119,848	\$106,554	\$122,584	\$108,550	\$119,364	\$103,635	\$113,043
Median	\$202,156	\$190,412	\$164,783	\$191,437	\$164,714	\$182,803	\$162,770	\$178,787
90th Percentile	\$244,979	\$220,713	\$215,143	\$227,917	\$212,252	\$226,474	\$218,138	\$224,907

*Includes CAWAR and Special Appointments and excludes all Clinicians. Excludes administrative stipends. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any group with less than 20 persons.

Data as of October 1, 2021 - Updated: May 17, 2022

SOURCE: HR Database; Prepared by Office of Institutional Research and Analysis