

Table 11

**Comparison of McMaster's Position to that of selected Ontario Universities by Academic Rank
Rank order of Universities by Average Salary
(Excluding medical/dental)**

1999/00											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	756	108,777	1	Toronto	459	86,770	1	Toronto	310	66,630
2	Waterloo	270	98,442	2	Guelph	210	83,143	2	York	209	63,193
3	McMaster	241	97,034	3	Waterloo	289	81,293	3	Guelph	112	61,724
4	Queen's	272	95,795	4	McMaster	159	78,784	4	Waterloo	142	61,620
5	Guelph	288	93,748	5	York	544	77,802	5	Queen's	120	60,170
6	York	289	93,636	6	Queen's	198	76,913	6	McMaster	90	59,449

2000/01											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	763	114,082	1	Toronto	454	90,630	1	Toronto	320	72,204
2	Waterloo	286	100,863	2	Guelph	223	86,858	2	York	230	68,948
3	York	290	100,180	3	York	566	85,051	3	Guelph	167	67,241
4	McMaster	239	98,903	4	Waterloo	281	83,757	4	Queen's	121	65,492
5	Queen's	254	98,549	5	McMaster	158	80,427	5	Waterloo	158	63,594
6	Guelph	244	96,441	6	Queen's	216	79,079	6	McMaster	108	61,597

2001/02											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	738	118,766	1	Toronto	470	93,017	1	Toronto	347	77,747
2	York	289	104,861	2	Guelph	206	89,272	2	York	247	71,651
3	Waterloo	282	104,295	3	York	564	88,591	3	Queen's	129	69,944
4	Queen's	262	102,252	4	Waterloo	298	85,820	4	Guelph	205	69,557
5	McMaster	246	101,064	5	Queen's	206	83,051	5	Waterloo	142	66,723
6	Guelph	238	98,979	6	McMaster	157	82,401	6	McMaster	121	65,419

2002/03											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	722	124,684	1	Toronto	502	97,473	1	Toronto	387	83,153
2	Waterloo	291	109,343	2	York	564	93,165	2	York	252	74,791
3	York	296	109,303	3	Guelph	202	92,781	3	Queen's	136	73,696
4	Queen's	245	106,711	4	Waterloo	282	91,236	4	Waterloo	160	70,978
5	McMaster	230	106,094	5	Queen's	202	87,029	5	Guelph	277	69,591
6	Guelph	221	105,693	6	McMaster	155	86,580	6	McMaster	161	67,456

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(Excluding medical/dental)**

2003/04											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	722	129,087	1	Toronto	541	101,725	1	Toronto	409	85,796
2	York	284	113,754	2	York	571	97,613	2	Queen's	161	78,646
3	Waterloo	303	112,866	3	Waterloo	277	94,672	3	York	294	78,256
4	McMaster	239	111,815	4	Queen's	205	92,030	4	Waterloo	180	71,690
5	Queen's	237	111,131	5	Guelph	214	91,237	5	McMaster	180	71,471
6	Guelph	284	107,141	6	McMaster	168	90,824	6	Guelph	249	69,665

2004/05											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	721	135,680	1	Toronto	532	106,592	1	Toronto	425	89,386
2	Waterloo	310	120,824	2	York	548	102,136	2	Queen's	193	82,909
3	York	293	119,097	3	Waterloo	278	99,590	3	York	358	80,635
4	McMaster	244	117,652	4	Queen's	211	97,853	4	Waterloo	221	75,846
5	Queen's	235	115,017	5	Guelph	220	96,448	5	McMaster	202	74,186
6	Guelph	269	112,767	6	McMaster	173	95,295	6	Guelph	296	73,903

2005/06 (Preliminary)											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Waterloo	306	126,347	1	York	551	107,376	1	Queen's	186	87,560
2	York	291	124,888	2	Waterloo	300	103,902	2	York	404	84,426
3	McMaster	250	122,514	3	Queen's	222	102,378	3	Waterloo	232	79,732
4	Queen's	232	120,763	4	McMaster	179	99,789	4	Guelph	296	77,946
5	Guelph	251	114,307	5	Guelph	221	98,681	5	McMaster	204	77,122

2005/06 data for Toronto is not yet available.

2006/07 (Preliminary)											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Waterloo	304	132,589	1	Waterloo	323	108,477	1	Waterloo	232	84,013
2	McMaster	269	127,578	2	York	558	105,062	2	York	439	83,698
3	York	285	123,152	3	McMaster	214	104,670	3	McMaster	229	82,398
4	Guelph	250	119,578	4	Guelph	265	101,112	4	Guelph	234	82,383

2006/07 for Toronto and Queens is not yet available.

Source: Statistics Canada. The average salary figures are based on the reported annual rate of salary plus administrative stipends. Deans and directors equivalent to deans are excluded in salary calculations.