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## MUFA Statement on the Psychology, Neuroscience and Behaviour Systemic Review

MUFA recognizes the vital role that faculty members play in making the University a collegial and inclusive place to study and work, and in upholding the University's commitment to creating an environment that is free of harassment, discrimination, and violence.

Furthermore, we acknowledge that, as is the case in many workplaces, the nature of academic work can create conditions for discrimination or harm to arise. Intensive collaborations, sensitive subject matter, conference travel, and social relationships in the workplace provide opportunities for professional boundaries to be crossed. Faculty members have the responsibility in every case to abide by the University's policies and the Faculty Code of Conduct. This responsibility is especially crucial in situations where we are in a position of authority, such as in our supervision of graduate students, in our teaching, and in our interactions with staff.

While the Systemic Review of the Department of Psychology, Neuroscience and Behaviour did not make findings of fact, the recommendations in the Executive Summary constitute good advice for every department. We are confident that our members in PNB are taking the recommendations very seriously, and we ask all our members to do the same, to ensure that every classroom, lab, studio, and workspace is a respectful, inclusive, professional environment where all members of the university community can work towards our shared mission of discovering, communicating and preserving knowledge.

[Graduate Student Supervision Guidelines for Supervisors](#)

[Sexual Violence Policy](#)

[Code of Conduct for Faculty and Procedure for Taking Disciplinary Action](#)

[Conflict of Interest Guidelines: Undergraduate Studies and Graduate Studies](#)

[Conflict of Interest Policy for Employees](#)