

**McMaster Faculty Salary Statistics 2020/2021\***

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences	University Total
<b>Full Professor</b>								
No. in Rank	31	85	37	128	39	320	70	390
Avg Age	62.7	57.6	60.8	58.2	59.3	58.9	58.7	58.9
Avg Yrs in Univ.	24.2	19.5	23.5	22.2	19.1	21.4	20.3	21.2
Avg Salary	\$230,795	\$207,302	\$199,344	\$201,978	\$202,238	\$205,911	\$213,326	\$207,242
10th Percentile	\$203,010	\$183,987	\$155,694	\$179,745	\$176,788	\$179,130	\$177,459	\$178,949
Median	\$216,490	\$200,081	\$195,994	\$197,116	\$198,839	\$199,905	\$198,426	\$199,785
90th Percentile	\$284,173	\$230,771	\$238,422	\$234,260	\$232,494	\$235,524	\$260,180	\$236,545
<b>Associate Professor</b>								
No. in Rank	25	38	55	44	52	214	72	286
Avg Age	54.2	49.7	53.2	50.8	50.3	51.5	50.4	51.2
Avg Yrs in Univ.	16	13.3	15.3	14.6	12	14.1	14.1	14.1
Avg Salary	\$200,904	\$174,101	\$160,431	\$165,100	\$159,227	\$168,254	\$159,518	\$166,054
10th Percentile	\$176,756	\$145,022	\$130,937	\$141,924	\$133,525	\$139,032	\$130,580	\$135,312
Median	\$200,029	\$177,887	\$154,850	\$166,750	\$160,484	\$166,570	\$160,565	\$165,954
90th Percentile	\$232,335	\$205,134	\$195,725	\$186,471	\$186,774	\$198,385	\$187,064	\$195,725
<b>Assistant Professor</b>								
No. in Rank	24	60	23	42	42	191	70	261
Avg Age	42.2	42	40.5	38.7	43.8	41.5	45.6	42.6
Avg Yrs in Univ.	6.1	7.6	5.3	4.3	6.3	6.1	7	6.4
Avg Salary	\$159,184	\$125,363	\$106,318	\$118,263	\$122,402	\$125,107	\$117,429	\$123,048
10th Percentile	\$126,901	\$105,000	\$88,637	\$105,000	\$95,000	\$98,137	\$91,382	\$96,086
Median	\$160,154	\$121,178	\$99,802	\$116,627	\$124,080	\$120,533	\$110,382	\$118,472
90th Percentile	\$182,249	\$150,067	\$130,251	\$135,074	\$150,255	\$157,058	\$155,549	\$157,058
<b>Lecturer</b>								
No. in Rank	2	1	1	-	3	7	-	7
Avg Age	-	-	-	-	-	44.1	-	44.1
Avg Yrs in Univ.	-	-	-	-	-	6	-	6
Avg Salary	-	-	-	-	-	\$119,089	-	\$119,089
10th Percentile	-	-	-	-	-	\$91,174	-	\$91,174
Median	-	-	-	-	-	\$108,162	-	\$108,162
90th Percentile	-	-	-	-	-	-	-	\$203,352
<b>Total Faculty</b>								
No. in Rank	82	184	116	214	136	732	212	944
Avg Age	53.7	50.9	53	52.8	50.6	52.1	51.6	51.9
Avg Yrs in Univ.	16	14.3	15.8	17.1	12.1	15.2	13.8	14.9
Avg Salary	\$197,838	\$173,705	\$161,524	\$177,966	\$158,979	\$172,988	\$163,387	\$170,832
10th Percentile	\$151,588	\$114,008	\$98,137	\$116,705	\$106,499	\$115,000	\$102,093	\$110,000
Median	\$200,172	\$184,243	\$159,300	\$186,534	\$159,792	\$178,667	\$164,593	\$175,627
90th Percentile	\$235,237	\$214,251	\$210,915	\$221,035	\$207,564	\$219,804	\$212,886	\$218,624

\*Includes CAWAR and Special Appointments and excludes all Clinicians. Excludes administrative stipends. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any group with less than 20 persons.

Data as of October 1, 2020 - Updated: April 15, 2021

SOURCE: HR Database; Prepared by Office of Institutional Research and Analysis