

McMASTER FACULTY SALARY STATISTICS 2008/09*

	BUSINESS	ENGINEERING	HUMANITIES	SCIENCE	SOCIAL SCIENCES	OTHER	ARTS, SCIENCE ENGINEERING TOTAL	HEALTH SCIENCES NON-CLINICAL	UNIVERSITY TOTAL
Full Professor									
No. in Rank	23	54	33	97	45		252	68	320
Avg Age	57.1	54.2	57.6	53.6	55.6		54.9	57.9	55.5
Avg Yrs in Univ.	21.2	15.6	21.5	18.1	21.5		18.9	21.7	19.5
Avg Salary	153,981	146,432	139,879	139,763	141,690		142,849	148,965	144,149
10 th Percentile	141,100	123,506	120,251	116,906	122,519		120,808	130,762	121,543
Median	150,871	145,815	137,132	138,600	138,114		141,658	141,561	141,561
90 th Percentile	177,258	170,020	158,232	168,087	160,382		167,990	191,304	169,735
<hr/>									
Associate Professor									
No. in Rank	17	57	50	49	50	1	224	54	278
Avg Age	44.4	44.1	49.0	43.0	47.4	-	45.7	50.6	
Avg Yrs in Univ.	9.9	7.4	14.3	8.7	11.2	-	10.3	12.1	46.7
Avg Salary	135,801	121,258	105,792	110,587	109,735	-	113,951	124,992	10.6
10 th Percentile	121,903	107,607	84,428	100,239	89,917	-	93,397	95,666	116,095
Median	137,940	120,916	103,278	109,904	110,284	-	114,137	120,932	94,444
90 th Percentile	-	135,777	131,627	122,244	127,093	-	135,325	141,921	116,147
									136,639
<hr/>									
Assistant Professor									
No. in Rank	12	32	31	46	40		161	83	244
Avg Age	44.3	37.4	41.4	40.1	42.3		40.6	43.2	41.5
Avg Yrs in Univ.	4.4	3.6	3.3	3.7	3.6		3.6	4.7	4.0
Avg Salary	125,829	102,119	68,284	89,151	79,186		87,969	87,526	87,818
10 th Percentile	116,413	90,000	56,941	70,775	62,878		62,878	69,446	64,790
Median	125,600	101,205	67,596	88,955	76,601		87,810	85,059	87,056
90 th Percentile	-	114,230	78,578	105,308	102,246		113,524	112,135	113,524
<hr/>									
Lecturer									
No. in Rank	9	-	3	5	9	2	28	4	32
Avg Age	47.8	-	-	33.2	42.9	-	41.7	-	40.6
Avg Yrs in Univ.	8.4	-	-	0.6	2.3	-	4.0	-	3.6
Avg Salary	109,634	-	-	53,279	59,968	-	73,564	-	72,939
10 th Percentile	80,000	-	-	45,963	45,963	-	45,963	-	49,000
Median	105,978	-	-	49,000	60,231	-	63,174	-	65,058
90 th Percentile	-	-	-	-	-	-	117,748	-	106,823
<hr/>									
TOTAL FACULTY									
No. in Rank	61	143	117	197	144	3	665	209	874
Avg Age	49.7	46.4	49.1	47.3	48.3	-	47.8	49.7	48.3
Avg Yrs in Univ.	12.9	9.7	13.1	11.9	11.7	-	11.7	12.1	11.8
Avg Salary	136,833	126,481	104,150	118,493	108,125	-	116,911	116,833	116,892
10 th Percentile	111,104	99,705	62,468	84,585	65,735	-	74,946	69,446	70,775
Median	139,463	123,758	103,467	116,535	109,541	-	119,333	117,155	119,084
90 th Percentile	155,355	156,615	143,345	153,241	143,957	-	150,876	153,600	151,206

*As reported to Statistics Canada, October 2008. Excludes CAWAR and Special appointments. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any groups with less than 20 persons. Other includes Indigenous Studies. SOURCE: HR Database; Prepared by the Office of Institutional Research & Analysis