

## McMASTER FACULTY SALARY STATISTICS 2012/13

	BUSINESS	ENGINEERING	HUMANITIES	SCIENCE	SOCIAL SCIENCES	NON-HEALTH SCIENCES TOTAL	HEALTH SCIENCES NON-CLINICAL	UNIVERSITY TOTAL
<b>Full Professor</b>								
No. in Rank	28	67	34	110	46	285	78	363
Avg Age	58.5	54.7	60.4	54.8	59.0	56.5	58.6	56.9
Avg Yrs in Univ.	21.57	15.4	24.0	20.0	22.3	19.9	22.6	20.5
Avg Salary	183,819	165,013	164,388	161,965	166,356	165,826	177,355	168,304
10 <sup>th</sup> Percentile	163,535	147,317	140,078	141,603	148,281	143,242	144,613	143,923
Median	178,413	160,654	159,881	156,574	162,540	161,800	165,591	163,229
90 <sup>th</sup> Percentile	221,321	190,570	186,986	193,046	194,139	191,919	235,822	198,054
<b>Associate</b>								
No. in Rank	21	54	51	67	44	237	51	288
Avg Age	47.9	44.9	51.5	45.7	47.6	47.3	53.0	48.3
Avg Yrs in Univ.	12.7	9.8	15.3	11.1	10.8	11.8	12.9	12.0
Avg Salary	160,707	141,688	126,736	131,711	129,611	135,093	138,936	135,774
10 <sup>th</sup> Percentile	148,437	126,619	99,832	118,027	107,545	112,829	96,829	110,401
Median	157,884	141,560	124,425	131,458	126,574	133,599	139,690	134,065
90 <sup>th</sup> Percentile	171,466	158,417	152,521	144,946	151,313	158,417	158,879	158,513
<b>Assistant</b>								
No. in Rank	18	32	46	35	33	164	69	233
Avg Age	46.3	38.8	40.9	40.6	43.5	41.6	47.4	43.3
Avg Yrs in Univ.	7.5	2.5	4.0	4.5	5.3	4.4	7.3	5.3
Avg Salary	139,227	102,450	82,660	98,251	93,203	98,179	108,762	101,313
10 <sup>th</sup> Percentile	110,733	86,554	69,555	76,277	80,000	74,961	74,000	74,961
Median	139,295	96,255	79,228	97,696	92,664	94,354	107,287	96,164
90 <sup>th</sup> Percentile	-	122,388	95,776	116,970	105,035	129,523	140,425	133,820
<b>Lecturer</b>								
No. in Rank	3	4	3	4	5	19	-	19
Avg Age	-	-	-	-	43.0	41.9	-	41.9
Avg Yrs in Univ.	-	-	-	-	4.4	2.9	-	2.9
Avg Salary	-	-	-	-	88,779	84,751	-	84,751
10 <sup>th</sup> Percentile	-	-	-	-	58,602	58,602	-	58,602
Median	-	-	-	-	86,163	78,000	-	78,000
90 <sup>th</sup> Percentile	-	-	-	-	-	-	-	-
<b>TOTAL FACULTY</b>								
No. in Rank	70	157	134	216	128	705	198	903
Avg Age	51.6	47.8	50.0	49.3	50.5	49.5	53.2	50.3
Avg Yrs in Univ.	14.3	10.5	13.3	14.4	13.3	13.1	14.8	13.5
Avg Salary	162,192	142,338	119,777	140,573	131,835	137,573	143,555	138,885
10 <sup>th</sup> Percentile	128,706	94,681	71,111	97,287	84,545	87,026	92,674	88,388
Median	162,628	146,443	123,034	141,995	131,608	141,995	144,211	142,588
90 <sup>th</sup> Percentile	193,200	175,139	164,832	176,173	172,735	175,686	198,162	178,692

NOTE 1: No statistics are reported for groups of less than 5 persons; the 90<sup>th</sup> percentile is not reported for any groups with less than 20 persons.

NOTE 2: Excludes CAWAR and Special appointments.

NOTE 3: As of October 1, 2012.

SOURCE: HR Database; Prepared by the Office of Institutional Research & Analysis (updated 26 Feb 2013)