

McMASTER FACULTY SALARY STATISTICS 2011/12

	BUSINESS	ENGINEERING	HUMANITIES	SCIENCE	SOCIAL SCIENCES	OTHER	ARTS, SCIENCE ENGINEERING TOTAL	HEALTH SCIENCES NON-CLINICAL	UNIVERSITY TOTAL
Full Professor									
No. in Rank	25	67	35	107	46		280	80	360
Avg Age	58.8	54.8	60.1	54.6	58.2		56.3	58.0	56.7
Avg Yrs in Univ.	22.7	16.2	24.0	19.3	21.5		19.8	22.0	20.3
Avg Salary	172,842	163,130	158,988	156,747	159,760		160,487	167,703	162,090
10 th Percentile	158,072	144,409	138,525	135,876	144,592		138,713	140,888	139,040
Median	170,616	158,229	155,561	151,561	156,544		156,963	159,905	157,778
90 th Percentile	196,019	189,710	180,498	188,922	182,200		187,819	216,537	190,797
Associate Professor									
No. in Rank	22	58	50	69	42		241	53	294
Avg Age	46.8	44.0	50.7	44.8	46.9		46.4	52.2	47.4
Avg Yrs in Univ.	11.5	9.1	14.7	10.5	10.4		11.1	13.1	11.5
Avg Salary	152,243	135,528	120,944	126,344	124,242		129,432	139,689	131,281
10 th Percentile	140,214	120,729	96,472	112,578	101,709		108,676	112,495	109,172
Median	152,547	135,249	119,112	125,328	120,604		128,303	136,899	130,189
90 th Percentile	165,541	150,518	147,935	139,664	148,400		151,914	168,174	152,729
Assistant Professor									
No. in Rank	16	24	46	37	35		158	71	229
Avg Age	45.7	39.2	40.8	40.5	42.7		41.4	46.2	42.9
Avg Yrs in Univ.	7.4	2.6	3.5	4.0	4.4		4.1	6.2	4.7
Avg Salary	135,372	98,785	78,921	95,059	88,577		93,573	103,790	96,741
10 th Percentile	105,000	83,376	64,000	79,757	72,700		70,000	75,431	70,145
Median	135,887	91,209	75,386	93,239	88,107		89,030	101,239	91,155
90 th Percentile	154,486	122,654	92,113	112,121	114,128		125,194	132,791	128,362
Lecturer									
No. in Rank	3	2	4	5	4	1	19	-	19
Avg Age	-	-	-	33.8	-	-	41.4	-	41.4
Avg Yrs in Univ.	-	-	-	2.8	-	-	2.6	-	2.6
Avg Salary	-	-	-	65,668	-	-	74,608	-	74,608
10 th Percentile	-	-	-	51,729	-	-	52,500	-	52,500
Median	-	-	-	66,859	-	-	67,718	-	67,718
90 th Percentile	-	-	-	-	-	-	95,494	-	95,494
TOTAL FACULTY									
No. in Rank	66	151	135	218	127	1	698	204	902
Avg Age	50.7	48.0	49.7	48.6	49.9	-	49.1	52.4	49.8
Avg Yrs in Univ.	14.2	11.1	12.9	13.5	12.6	-	12.8	14.2	13.1
Avg Salary	153,126	141,403	114,688	134,565	125,886	-	132,280	138,181	133,615
10 th Percentile	125,194	99,386	68,697	92,092	78,902	-	83,649	87,850	85,073
Median	155,960	143,101	116,596	135,343	126,417	-	136,634	138,215	137,304
90 th Percentile	181,063	173,958	159,710	169,119	165,945	-	170,616	177,608	171,279

NOTE 1: No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any groups with less than 20 persons. **NOTE 2:** Excludes CAWAR and Special appointments; **NOTE 3:** Other includes Indigenous Studies; **NOTE 4:** As reported to Statistics Canada, October 2011.