

McMASTER FACULTY SALARY STATISTICS 2010/11

	BUSINESS	ENGINEERING	HUMANITIES	SCIENCE	SOCIAL SCIENCES	OTHER	ARTS, SCIENCE ENGINEERING TOTAL	HEALTH SCIENCES NON-CLINICAL	UNIVERSITY TOTAL
Full Professor									
No. in Rank	24	65	34	109	45		277	79	356
Avg Age	58.2	54.2	59.5	54.4	57.6		55.8	57.8	56.3
Avg Yrs in Univ.	22.2	15.8	23.4	19.0	21.3		19.4	21.6	19.9
Avg Salary	167,576	157,326	153,993	152,395	155,022		155,491	161,158	156,748
10 th Percentile	155,496	139,268	132,623	130,000	139,623		133,340	137,892	133,921
Median	165,381	154,820	150,211	147,842	150,730		153,185	152,600	153,066
90 th Percentile	190,398	189,305	174,180	182,511	178,835		180,865	209,444	183,371
Associate Professor									
No. in Rank	22	56	54	67	39	1	239	56	295
Avg Age	45.3	43.4	50.1	44.8	47.8	-	46.2	52.4	47.4
Avg Yrs in Univ.	10.2	8.8	14.4	10.8	10.8	-	11.1	12.6	11.4
Avg Salary	146,415	130,667	116,589	122,603	121,073	-	125,081	134,896	126,944
10 th Percentile	134,854	116,063	94,774	108,410	98,354	-	103,956	95,743	103,575
Median	147,356	131,106	113,337	121,067	120,060	-	124,102	130,947	126,423
90 th Percentile	159,890	146,511	143,280	133,179	147,411	-	147,804	168,835	148,824
Assistant Professor									
No. in Rank	15	21	43	35	33		147	73	220
Avg Age	44.9	40.5	38.8	40.3	43.4		41.1	45.3	42.5
Avg Yrs in Univ.	7.4	3.2	3.0	4.2	4.5		4.1	5.9	4.7
Avg Salary	138,069	101,106	73,309	95,206	87,921		92,382	99,851	94,860
10 th Percentile	122,561	76,319	64,070	79,984	73,221		65,994	71,063	68,771
Median	137,323	107,496	70,738	96,349	87,381		87,500	100,746	90,390
90 th Percentile	-	119,595	83,014	110,148	106,767		120,898	127,814	126,734
Lecturer									
No. in Rank	5	1	3	4	4	1	18	2	20
Avg Age	51.8	-	-	-	-	-	46.6	-	46.2
Avg Yrs in Univ.	9.0	-	-	-	-	-	4.9	-	4.9
Avg Salary	124,058	-	-	-	-	-	88,472	-	87,432
10 th Percentile	115,103	-	-	-	-	-	55,669	-	56,327
Median	120,062	-	-	-	-	-	80,571	-	80,571
90 th Percentile	-	-	-	-	-	-	-	-	123,015
TOTAL FACULTY									
No. in Rank	66	143	134	215	121	2	681	210	891
Avg Age	50.4	48.0	48.9	48.8	50.3	-	49.0	51.9	49.7
Avg Yrs in Univ.	13.8	11.1	12.7	13.7	12.8	-	12.8	13.6	13.0
Avg Salary	150,519	138,373	110,939	132,261	123,385	-	129,424	132,052	130,043
10 th Percentile	127,120	109,934	64,893	96,349	81,004	-	82,468	80,312	82,209
Median	151,604	139,268	109,326	131,398	123,450	-	132,970	131,823	132,915
90 th Percentile	174,071	169,994	153,598	169,190	160,078	-	165,505	172,363	166,821

NOTE 1: No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any groups with less than 20 persons. **NOTE 2:** Excludes CAWAR and Special appointments; **NOTE 3:** Other includes Indigenous Studies; **NOTE 4:** As reported to Statistics Canada, October 2010.