

## McMASTER FACULTY SALARY STATISTICS 2007/08\*

	BUSINESS	HUMANITIES	SOCIAL SCIENCES	ENGINEERING	SCIENCE	ARTS, SCIENCE ENGINEERING TOTAL	HEALTH SCIENCES NON-CLINICAL	UNIVERSITY TOTAL
<b>Full Professor</b>								
No. in Rank	21	32	46	53	90	242	55	297
Avg Age	58.0	58.0	56.0	55.0	54.0	55.0	57.0	56.0
Avg Yrs in Univ.	23.0	23.4	24.1	16.7	19.3	20.5	21.4	20.7
Avg 2007/08 Salary	144,012	132,766	132,538	138,306	133,202	135,074	137,373	135,500
10 <sup>th</sup> Percentile	134,415	112,710	117,512	117,717	113,048	114,705	117,047	115,808
Median	142,599	131,164	131,344	139,551	133,118	135,209	135,730	135,340
90 <sup>th</sup> Percentile	162,971	150,286	142,349	155,184	159,164	154,250	146,995	153,676
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<b>Associate Professor</b>								
No. in Rank	14	52	52	51	50	219	61	280
Avg Age	46.0	50.0	48.0	44.0	44.0	46.0	50.0	47.0
Avg Yrs in Univ.	11.6	14.9	12.8	8.1	10.3	11.5	13.6	12.0
Avg 2007/08 Salary	128,115	101,841	105,513	115,027	105,100	108,207	113,981	109,465
10 <sup>th</sup> Percentile	114,561	79,357	83,307	100,566	95,333	87,833	99,871	89,370
Median	130,626	100,839	105,811	115,064	105,211	109,151	111,761	109,896
90 <sup>th</sup> Percentile	-	127,929	126,414	129,223	114,924	128,409	128,264	128,304
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<b>Assistant Professor</b>								
No. in Rank	17	38	38	36	45	174	77	251
Avg Age	43.0	41.0	43.0	37.0	39.0	40.0	44.0	42.0
Avg Yrs in Univ.	4.4	4.5	4.2	4.3	4.5	4.4	6.1	4.9
Avg 2007/08 Salary	116,765	67,322	77,362	100,332	85,507	85,878	92,193	87,815
10 <sup>th</sup> Percentile	106,237	57,681	57,681	87,509	65,975	58,443	72,188	60,220
Median	118,107	63,179	75,005	99,750	86,890	85,641	93,087	88,531
90 <sup>th</sup> Percentile	-	77,004	99,495	113,272	99,179	113,227	108,345	112,682
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<b>Lecturer</b>								
No. in Rank	8	1	13	1	2	25	3	28
Avg Age	48.0	-	40.0	-	-	42.0	-	43.0
Avg Yrs in Univ.	10.0	-	2.3	-	-	4.8	-	4.5
Avg 2007/08 Salary	108,032	-	53,796	-	-	72,162	-	72,818
10 <sup>th</sup> Percentile	93,957	-	44,409	-	-	44,409	-	44,409
Median	99,721	-	48,999	-	-	59,846	-	68,379
90 <sup>th</sup> Percentile	-	-	-	-	-	114,969	-	104,624
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<b>TOTAL FACULTY</b>								
No. in Rank	60	123	149	141	187	660	196	856
Avg Age	50.0	49.0	49.0	46.0	47.0	48.0	50.0	48.0
Avg Yrs in Univ.	13.3	13.8	13.2	10.4	13.2	12.7	12.6	12.7
Avg 2007/08 Salary	127,785	98,764	102,165	119,853	113,344	110,806	111,439	110,951
10 <sup>th</sup> Percentile	101,985	58,832	58,687	95,381	82,362	70,656	82,891	74,565
Median	131,669	97,952	105,864	117,345	112,172	113,261	109,345	112,568
90 <sup>th</sup> Percentile	145,172	134,122	137,196	146,801	142,230	141,743	137,927	140,591

\*These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans. No statistics are reported for groups of less than 5 persons; the 90<sup>th</sup> percentile is not reported for any groups with less than 20 persons.