

McMASTER FACULTY SALARY STATISTICS 2006/07*

	BUSINESS	HUMANITIES	SOCIAL SCIENCES	ENGINEERING	SCIENCE	ARTS, SCIENCE ENGINEERING TOTAL	HEALTH SCIENCES NON-CLINICAL	UNIVERSITY TOTAL
Full Professor								
No. in Rank	21	31	53	56	87	248	55	303
Avg Age	57.0	57.0	56.0	55.0	54.0	55.0	57.0	56.0
Avg Yrs in Univ.	22.2	22.8	23.9	16.9	19.5	20.5	21.1	20.6
Avg 2006/07 Salary	136,862	125,869	125,826	131,017	125,756	127,914	132,827	128,806
10 th Percentile	127,484	105,679	108,994	114,782	106,589	109,026	112,266	109,168
Median	134,814	124,247	125,535	131,895	126,486	128,425	129,199	128,979
90 th Percentile	156,079	142,273	145,676	145,665	146,745	145,701	146,518	145,779
Associate Professor								
No. in Rank	14	48	41	42	45	190	65	255
Avg Age	46.0	50.0	48.0	44.0	44.0	47.0	50.0	48.0
Avg Yrs in Univ.	11.3	15.7	14.0	7.9	9.0	11.7	13.6	12.2
Avg 2006/07 Salary	119,221	98,854	104,131	108,911	100,298	104,059	107,026	104,815
10 th Percentile	106,097	79,124	88,028	95,326	88,524	87,184	94,982	88,521
Median	119,576	100,726	103,672	108,848	100,752	105,125	106,442	105,300
90 th Percentile	-	120,828	122,049	121,881	110,958	122,224	120,588	121,761
Assistant Professor								
No. in Rank	18	45	55	38	49	205	77	282
Avg Age	41.0	40.0	43.0	37.0	39.0	40.0	45.0	41.0
Avg Yrs in Univ.	3.4	3.8	3.7	4.1	4.5	4.0	6.3	4.6
Avg 2006/07 Salary	109,817	63,766	73,561	96,655	83,682	81,294	89,787	83,613
10 th Percentile	93,773	53,154	56,490	85,405	73,666	56,490	75,643	56,701
Median	108,880	60,263	72,591	97,753	86,367	80,815	88,453	84,260
90 th Percentile	-	80,000	92,319	106,279	95,148	104,688	106,765	105,114
Lecturer								
No. in Rank	7	1	12	1	2	23	3	26
Avg Age	48.0	-	44.0	-	-	45.0	-	45.0
Avg Yrs in Univ.	10.4	-	3.1	-	-	6.3	-	5.8
Avg 2006/07 Salary	102,097	-	55,557	-	-	72,508	-	72,028
10 th Percentile	89,239	-	42,906	-	-	42,906	-	42,906
Median	92,937	-	48,933	-	-	64,769	-	67,158
90 th Percentile	-	-	-	-	-	112,146	-	97,316
TOTAL FACULTY								
No. in Rank	60	125	161	137	183	666	200	866
Avg Age	49.0	48.0	49.0	46.0	47.0	48.0	50.0	48.0
Avg Yrs in Univ.	12.6	13.1	12.9	10.5	12.9	12.4	12.7	12.5
Avg 2006/07 Salary	120,577	92,605	97,209	114,356	107,645	104,845	106,904	105,321
10 th Percentile	95,235	56,490	57,175	91,013	80,504	65,965	80,984	71,502
Median	123,693	89,770	100,859	111,246	105,137	106,470	103,108	106,296
90 th Percentile	138,181	125,886	131,630	138,877	135,044	134,109	131,005	133,396

*These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any groups with less than 20 persons.