

## McMASTER FACULTY SALARY STATISTICS 2005/06\*

	BUSINESS	HUMANITIES	SOCIAL SCIENCES	ENGINEERING	SCIENCE	ARTS, SCIENCE ENGINEERING TOTAL	HEALTH SCIENCES NON-CLINICAL	UNIVERSITY TOTAL
<b>Full Professor</b>								
No. in Rank	22	31	54	56	82	245	55	300
Avg Age	58.0	56.0	56.0	54.0	53.0	55.0	57.0	55.0
Avg Yrs in Univ.	20.2	20.8	22.7	15.4	18.4	19.1	21.3	19.5
Avg 2005/06 Salary	129,339	118,565	119,385	123,848	119,976	121,393	123,210	121,726
10 <sup>th</sup> Percentile	120,222	98,372	102,382	107,430	101,038	102,396	106,049	103,418
Median	128,333	118,614	120,392	125,040	120,489	123,150	128,356	122,889
90 <sup>th</sup> Percentile	152,416	134,458	138,114	135,084	139,919	138,072	130,680	137,866
<b>Associate Professor</b>								
No. in Rank	13	49	37	35	44	178	67	245
Avg Age	47.0	51.0	49.0	44.0	43.0	47.0	50.0	48.0
Avg Yrs in Univ.	12.5	16.2	14.0	7.4	7.1	11.5	11.8	11.6
Avg 2005/06 Salary	115,122	95,910	98,711	103,102	95,119	99,114	100,395	99,464
10 <sup>th</sup> Percentile	101,295	74,158	86,424	90,000	82,556	82,850	87,628	83,497
Median	118,076	96,459	98,354	102,260	94,647	98,946	98,736	98,889
90 <sup>th</sup> Percentile	-	115,658	115,009	114,869	107,357	117,556	113,653	116,629
<b>Assistant Professor</b>								
No. in Rank	17	47	51	39	54	208	69	277
Avg Age	42.0	39.0	41.0	36.0	37.0	39.0	44.0	40.0
Avg Yrs in Univ.	2.4	2.8	2.6	2.7	2.9	2.7	5.3	3.4
Avg 2005/06 Salary	103,691	60,426	70,679	91,152	77,946	76,785	86,565	79,221
10 <sup>th</sup> Percentile	91,643	51,357	55,746	80,000	67,013	53,433	75,312	54,994
Median	100,702	57,358	68,012	93,072	80,157	77,640	84,467	80,143
90 <sup>th</sup> Percentile	-	71,839	88,922	100,806	88,199	97,999	102,428	99,550
<b>Lecturer</b>								
No. in Rank	7	3	11	2	5	28	3	31
Avg Age	47.0	-	44.0	-	48.0	44.0	-	43.0
Avg Yrs in Univ.	8.4	-	0.5	-	12.0	4.6	-	4.3
Avg 2004/05 Salary	92,516	-	51,087	-	74,881	67,225	-	66,669
10 <sup>th</sup> Percentile	80,568	-	41,673	-	60,481	41,835	-	41,672
Median	85,671	-	50,124	-	78,282	62,178	-	63,876
90 <sup>th</sup> Percentile	-	-	-	-	-	87,088	-	87,173
<b>TOTAL FACULTY</b>								
No. in Rank	59	130	153	132	185	659	194	853
Avg Age	49.0	47.0	48.0	46.0	46.0	47.0	50.0	48.0
Avg Yrs in Univ.	12.0	12.1	12.3	9.4	11.0	11.3	11.9	11.4
Avg 2005/06 Salary	114,447	87,323	93,240	108,033	100,577	98,994	101,342	99,528
10 <sup>th</sup> Percentile	88,801	52,870	58,507	84,414	75,010	62,415	77,334	67,650
Median	118,980	86,767	96,072	105,243	97,450	100,141	98,608	99,948
90 <sup>th</sup> Percentile	134,501	121,800	124,937	131,023	126,892	127,099	124,555	126,752

\*These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans. No statistics are reported for groups of less than 5 persons; the 90<sup>th</sup> percentile is not reported for any groups with less than 20 persons.