

McMASTER FACULTY SALARY STATISTICS 2004/05*

Faculty of Business

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	21	12	15	11	59
Avg Age	56	46	41	44	48
Avg Yrs in Univ.	18.7	12.1	2.6	4.5	10.6
Avg 04/05 Salary	123,968	109,598	99,560	89,291	108,375
10th Percentile	115,534	98,210	83,527	74,811	82,828
Median	123,394	112,338	96,294	85,500	113,965
90th Percentile	146,339	-	-	-	129,710

Faculty of Humanities

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	32	50	42	6	130
Avg Age	55	50	39	41	47
Avg Yrs in Univ.	21.0	15.6	2.5	2.3	12.1
Avg 04/05 Salary	114,641	91,195	58,235	48,394	84,342
10th Percentile	94,648	71,526	49,860	40,248	49,929
Median	113,065	90,599	54,999	45,803	85,296
90th Percentile	129,640	111,033	71,251	-	116,741

Faculty of Social Sciences

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	52	38	50	8	148
Avg Age	56	50	41	39	48
Avg Yrs in Univ.	22.8	15.3	2.6	-	12.8
Avg 04/05 Salary	114,316	95,266	68,035	48,908	90,254
10th Percentile	100,837	82,289	50,749	40,248	53,955
Median	116,253	94,997	64,861	46,526	94,947
90th Percentile	130,088	110,740	86,415	-	119,315

Faculty of Engineering

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	55	35	39	3	132
Avg Age	54	44	36	-	45
Avg Yrs in Univ	16.6	6.8	2.4	-	9.5
Avg 04/05 Salary	119,325	98,897	88,391	-	103,803
10th Percentile	105,789	91,540	78,391	-	82,033
Median	120,657	97,362	90,737	-	100,181
90th Percentile	129,999	110,953	98,477	-	126,062

Faculty of Science

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	82	40	58	6	186
Avg Age	53	43	37	45	45
Avg Yrs in Univ.	18.6	7.6	2.6	9.3	10.9
Avg 04/05 Salary	114,934	90,356	75,591	67,232	95,841
10th Percentile	98,035	78,081	64,707	55,223	71,146
Median	115,679	90,780	76,199	67,844	92,496
90th Percentile	132,705	101,587	86,167	-	121,592

Arts, Science & Engineering Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	242	175	204	34	655
Avg Age	54	47	38	42	47
Avg Yrs in Univ.	19.4	11.7	2.5	3.6	11.3
Avg 04/05 Salary	116,544	94,690	74,375	67,578	95,030
10th Percentile	98,923	77,477	51,361	40,248	61,897
Median	117,739	94,617	75,291	68,517	95,525
90th Percentile	132,796	110,989	94,999	100,841	122,224

Health Sciences: Non-Clinical

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	51	64	78	3	196
Avg Age	57	50	43	-	49
Avg Yrs in Univ.	21.3	12.4	5.2	-	11.7
Avg 04/05 Salary	117,655	98,201	81,632	-	96,037
10th Percentile	103,850	84,247	70,104	-	72,394
Median	117,747	97,525	80,480	-	94,810
90th Percentile	125,428	116,215	97,004	-	119,060

University Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	293	239	282	37	851
Avg Age	55	48	40	41	47
Avg Yrs in Univ.	19.7	11.9	3.3	3.5	11.4
Avg 04/05 Salary	116,738	95,630	76,383	66,713	95,262
10th Percentile	99,847	78,504	54,009	40,248	64,894
Median	117,747	95,262	77,309	66,899	95,480
90th Percentile	130,342	112,413	95,724	90,176	121,784

***These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any groups with less than 20 persons.**