

McMASTER FACULTY SALARY STATISTICS 2002/03*

Faculty of Business

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	20	10	16	6	52
Avg Yrs in Univ.	20.1	13.4	2.1	2.7	11.3
Avg 02/03 Salary	112,186	101,778	86,978	66,183	97,120
10th Percentile	104,019	93,987	73,085	61,471	70,037
Median	112,194	103,106	86,475	66,502	102,435
90th Percentile	120,868	-	-	-	116,024
Avg Age	54	47	41	42	47

Faculty of Humanities

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	28	47	38	7	120
Avg Yrs in Univ.	22.4	16.3	2.4	4.7	12.6
Avg 02/03 Salary	101,598	84,489	53,956	49,129	76,750
10th Percentile	86,787	65,733	46,455	45,378	46,455
Median	103,226	82,870	52,782	48,926	78,201
90th Percentile	112,691	104,474	62,818	-	106,862
Avg Age	55	51	40	46	48

Faculty of Social Sciences

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	51	41	34	2	128
Avg Yrs in Univ.	22.1	15.7	2.5	-	14.5
Avg 02/03 Salary	104,026	86,110	58,717	-	85,477
10th Percentile	89,902	71,764	46,456	-	50,112
Median	107,320	86,297	54,499	-	85,977
90th Percentile	111,767	101,290	84,470	-	109,535
Avg Age	54	51	40	-	49

Faculty of Engineering

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	51	26	40	5	122
Avg Yrs in Univ	15.9	6.9	1.8	.8	8.7
Avg 02/03 Salary	105,713	90,532	77,511	68,345	91,700
10th Percentile	92,553	81,681	67,639	60,000	70,128
Median	108,579	91,455	79,665	66,134	89,970
90th Percentile	116,024	99,596	86,434	-	113,742
Avg Age	52	46	35	42	45

Faculty of Science

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	85	37	46	6	174
Avg Yrs in Univ.	19.3	8.0	2.2	8.0	12.0
Avg 02/03 Salary	104,306	81,541	65,142	56,988	87,480
10th Percentile	88,317	73,544	53,690	47,486	62,545
Median	105,957	80,000	65,682	58,261	88,286
90th Percentile	115,834	92,248	73,973	-	111,084
Avg Age	52	43	37	43	46

Arts, Science & Engineering Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	235	161	174	26	596
Avg Yrs in Univ.	19.6	12.5	2.2	3.9	11.9
Avg 02/03 Salary	104,898	86,274	66,295	58,983	86,594
10th Percentile	89,356	72,275	46,455	46,455	55,578
Median	107,138	85,410	65,859	59,250	88,034
90th Percentile	116,189	102,539	86,295	69,915	110,601
Avg Age	53	48	38	44	47

Health Sciences: Non-Clinical

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	64	48	76	3	191
Avg Yrs in Univ.	19.6	11.7	5.2	-	11.6
Avg 02/03 Salary	106,255	89,119	76,163	-	89,286
10th Percentile	90,724	76,370	63,895	-	67,493
Median	107,211	89,860	74,882	-	87,198
90th Percentile	115,242	102,245	87,194	-	109,430
Avg Age	55	50	43	-	49

University Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	299	209	250	29	787
Avg Yrs in Univ.	19.6	12.3	3.1	3.6	11.8
Avg 02/03 Salary	105,189	86,927	69,295	59,336	87,247
10th Percentile	89,828	73,788	48,110	46,455	60,000
Median	107,200	87,043	69,007	60,000	87,615
90th Percentile	115,800	102,430	86,379	70,097	110,483
Avg Age	54	48	40	43	47

*These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans