# McMASTER FACULTY SALARY STATISTICS 2000/01* 

## Faculty of Business

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| \# in Rank | 20 | 12 | 10 | 7 | 49 |
| Avg Yrs in Univ. | 19.5 | 13.2 | 1.6 | 2.6 | 11.9 |
| Avg 00/01 Salary | 101,674 | 90,287 | 75,837 | 57,713 | 87,332 |
| 10th Percentile | 93,200 | 83,226 | 70,248 | 48,775 | 64,645 |
| Median | 102,396 | 89,713 | 75,496 | 60,768 | 89,918 |
| 90th Percentile | 108,733 | N/C | N/C | N/C | 103,828 |
| Avg Age | 53 | 46 | 38 | 45 | 47 |

## Faculty of Humanities

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :---: | :---: | :---: | :---: | :---: |
| \# in Rank | 27 | 48 | 26 | 8 | 109 |
| Avg Yrs in Univ. | 23.1 | 16.8 | 4.0 | 3.3 | 14.3 |
| Avg 00/01 Salary | 95,203 | 79,482 | 52,966 | 41,927 | 74,295 |
| 10th Percentile | 81,245 | 65,642 | 45,944 | 34,809 | 46,628 |
| Median | 97,920 | 77,205 | 50,000 | 43,058 | 73,450 |
| 90th Percentile | 103,857 | 98,756 | 58,200 | N/C | 101,993 |
| Avg Age | 54 | 51 | 39 | 42 | 48 |

## Faculty of Social Sciences

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :---: | :---: | :---: | :---: | :---: |
| \# in Rank | 51 | 41 | 31 | 2 | 125 |
| Avg Yrs in Univ. | 21.4 | 15.5 | 3.0 | N/C | 14.6 |
| Avg 00/01 Salary | 97,279 | 79,836 | 56,302 | N/C | 80,471 |
| 10th Percentile | 84,772 | 65,214 | 43,564 | N/C | 50,400 |
| Median | 100,215 | 79,980 | 56,516 | N/C | 83,145 |
| 90th Percentile | 103,869 | 95,592 | 72,503 | N/C | 102,569 |
| Avg Age | 54 | 50 | 40 | N/C | 49 |

## Faculty of Engineering

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| \# in Rank | 51 | 23 | 18 | 1 | 93 |
| Avg Yrs in Univ | 16.9 | 7.3 | 1.9 | N/C | 11.5 |
| Avg 99/00 Salary | 96,996 | 81,059 | 65,497 | N/C | 86,560 |
| 10th Percentile | 86,453 | 70,606 | 58,421 | N/C | 67,049 |
| Median | 97,515 | 81,628 | 67,413 | N/C | 88,236 |
| 90th Percentile | 106,481 | 91,083 | N/C | N/C | 105,745 |
| Avg Age | 52 | 44 | 35 | N/C | 47 |

## Faculty of Science

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| \# in Rank | 78 | 29 | 32 | 3 | 142 |
| Avg Yrs in Univ. | 20.2 | 9.1 | 1.4 | N/C | 13.4 |
| Avg 00/01 Salary | 97,273 | 74,358 | 63,281 | N/C | 83,815 |
| 10th Percentile | 85,062 | 66,025 | 52,885 | N/C | 59,050 |
| Median | 98,378 | 71,283 | 61,733 | N/C | 86,467 |
| 90th Percentile | 106,724 | 86,165 | 68,876 | N/C | 104,358 |
| Avg Age | 53 | 42 | 37 | N/C | 47 |

## Arts, Science \& Engineering Total

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :---: | :---: | :---: | :---: | :---: |
| \# in Rank | 227 | 153 | 117 | 21 | 518 |
| Avg Yrs in Univ. | 20.0 | 13.3 | 2.5 | 3.3 | 13.4 |
| Avg 00/01 Salary | 97,354 | 79,690 | 60,554 | 48,161 | 81,830 |
| 10th Percentile | 85,643 | 66,146 | 45,929 | 35,871 | 53,931 |
| Median | 98,997 | 79,999 | 60,000 | 45,537 | 85,023 |
| 90th Percentile | 105,987 | 95,188 | 73,328 | 64,645 | 103,367 |
| Avg Age | 53 | 48 | 38 | 42 | 48 |

## Health Sciences: Non-Clinical

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :---: | :---: | :---: | :---: | :---: |
| \# in Rank | 66 | 47 | 56 | 2 | 171 |
| Avg Yrs in Univ. | 19.8 | 12.9 | 5.6 | N/C | 13.1 |
| Avg 00/01 Salary | 101,367 | 84,069 | 72,854 | N/C | 86,849 |
| 10th Percentile | 90,212 | 70,427 | 60,000 | N/C | 65,816 |
| Median | 99,866 | 84,996 | 71,522 | N/C | 86,457 |
| 90th Percentile | 105,509 | 94,386 | 82,065 | N/C | 102,427 |
| Avg Age | 55 | 49 | 44 | N/C | 50 |

## University Total

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| \# in Rank | 293 | 200 | 173 | 23 | 689 |
| Avg Yrs in Univ. | 20.0 | 13.2 | 3.5 | 3.5 | 13.3 |
| Avg 00/00 Salary | 98,258 | 80,719 | 64,535 | 49,620 | 83,076 |
| 10th Percentile | 85,995 | 66,965 | 47,175 | 35,340 | 57,141 |
| Median | 99,057 | 81,870 | 65,137 | 47,746 | 85,399 |
| 90th Percentile | 106,028 | 94,980 | 77,937 | 67,269 | 102,979 |
| Avg Age | 53 | 48 | 40 | 43 | 48 |

*These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans $N / C=$ not claculated due to cell size.

