# McMASTER FACULTY SALARY STATISTICS 1999/2000* 

## Faculty of Business

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :--- | :--- | :--- | :--- | :--- |
| \# in Rank 21 12 7 | 7 | 47 |  |  |  |
| Avg Yrs in Univ. | 18.0 | 13.3 | 1.0 | 2.0 | 11.9 |
| Avg 99/00 Salary | 100,757 | 88,730 | 72,970 | 58,818 | 87,301 |
| 10th Percentile | 89,795 | 82,324 | 68,622 | 48,878 | 65,049 |
| Median | 100,701 | 87,480 | 73,332 | 61,078 | 89,513 |
| 90th Percentile | 116,836 | N/C | N/C | N/C | 102,291 |
| Avg Age | 54 | 46 | 38 | 42 | 48 |

## Faculty of Humanities

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :--- | :--- | :--- | :--- | :--- |
| \# in Rank | 31 | 51 | 21 | 9 | 112 |
| Avg Yrs in Univ. | 23.4 | 17.2 | 5.2 | 2.8 | 15.5 |
| Avg 99/00 Salary | 94,462 | 78,497 | 54,719 | 40,703 | 75,421 |
| 10th Percentile | 79,906 | 62,777 | 44,136 | 34,210 | 44,971 |
| Median | 96,788 | 78,673 | 50,143 | 42,425 | 78,927 |
| 90th Percentile | 102,755 | 99,286 | 79,390 | N/C | 100,955 |
| Avg Age | 55 | 50 | 41 | 41 | 49 |

## Faculty of Social Sciences

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :--- | :--- | :--- | :--- | :--- |
| \# in Rank | 58 | 44 | 23 | 2 | 127 |
| Avg Yrs in Univ. | 21.1 | 14.6 | 3.4 | N/C | 15.3 |
| Avg 99/00 Salary | 96,381 | 78,266 | 56,518 | N/C | 81,954 |
| 10th Percentile | 84,675 | 64,730 | 45,787 | N/C | 55,363 |
| Median | 98,517 | 77,636 | 55,424 | N/C | 84,799 |
| 90th Percentile | 102,589 | 94,686 | 70,935 | N/C | 101.171 |
| Avg Age | 53 | 49 | 39 | N/C | 49 |

## Faculty of Engineering

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :--- | :--- | :--- | :--- | :--- |
| \# in Rank | 52 | 27 | 17 | 2 | 98 |
| Avg Yrs in Univ | 17.8 | 9.9 | 1.5 | N/C | 12.4 |
| Avg 99/00 Salary | 96,586 | 80,282 | 62,390 | N/C | 84,962 |
| 10th Percentile | 85,256 | 67,348 | 58,524 | N/C | 62,805 |
| Median | 98,089 | 82,220 | 62,819 | N/C | 86,110 |
| 90th Percentile | 105,222 | 89,313 | N/C | N/C | 103,059 |
| Avg Age | 53 | 45 | 35 | N/C | 48 |

## Faculty of Science

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :--- | :--- | :--- | :--- | :--- |
| \# in Rank | 82 | 31 | 25 | 2 | 140 |
| Avg Yrs in Univ. | 19.9 | 9.1 | 1.4 | N/C | 14.1 |
| Avg 99/00 Salary | 95,619 | 71,811 | 58,922 | N/C | 83,146 |
| 10th Percentile | 82,457 | 63,516 | 52,650 | N/C | 58,183 |
| Median | 97,191 | 68,616 | 58,972 | N/C | 86,000 |
| 90th Percentile | 106,213 | 86,589 | 65,689 | N/C | 103,438 |
| Avg Age | 53 | 42 | 36 | N/C | 47 |

## Arts, Science \& Engineering Total

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :--- | :--- | :--- | :--- | :--- |
| \# in Rank | 244 | 165 | 93 | 22 | 524 |
| Avg Yrs in Univ. | 20.0 | 13.5 | 2.7 | 2.9 | 14.2 |
| Avg 99/00 Salary | 96,301 | 78,216 | 59,070 | 46,753 | 81,918 |
| 10th Percentile | 84,046 | 64,119 | 45,299 | 34,386 | 55,426 |
| Median | 98,286 | 77,997 | 57,774 | 44,055 | 85,121 |
| 90th Percentile | 104,839 | 95,094 | 71,070 | 65,366 | 102,271 |
| Avg Age | 53 | 47 | 38 | 42 | 48 |

## Health Sciences: Non-Clinical

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :--- | :--- | :--- | :--- | :--- |
| \# in Rank | 64 | 43 | 52 | 3 | 162 |
| Avg Yrs in Univ. | 19.1 | 12.8 | 6.0 | N/C | 13.0 |
| Avg 99/00 Salary | 98,878 | 83,709 | 69,912 | N/C | 84,884 |
| 10th Percentile | 86,960 | 68,923 | 58,712 | N/C | 64,763 |
| Median | 98,242 | 84,410 | 70,280 | N/C | 85,712 |
| 90th Percentile | 107,327 | 92,989 | 81,780 | N/C | 101,139 |
| Avg Age | 54 | 49 | 44 | N/C | 50 |

## University Total

|  | Full Professor | Associate | Assistant | Lecturer | Total Faculty |
| :--- | :--- | :--- | :--- | :--- | :--- |
| \# in Rank | 308 | 208 | 145 | 25 | 686 |
| Avg Yrs in Univ. | 19.8 | 13.4 | 3.9 | 3.1 | 13.9 |
| Avg 99/00 Salary | 96,837 | 79,351 | 62,958 | 48,670 | 82,619 |
| 10th Percentile | 84,391 | 65,104 | 48,000 | 34,800 | 57,693 |
| Median | 98,242 | 81,012 | 63,281 | 45,195 | 85,279 |
| 90th Percentile | 104,820 | 93,943 | 74,768 | 65,673 | 102,109 |
| Avg Age | 53 | 48 | 40 | 42 | 49 |

*These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans $N / C=$ not claculated due to cell size.

