

McMASTER FACULTY SALARY STATISTICS 1997/98*

Faculty of Business

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	22	13	3	5	43
Avg Yrs in Univ.	16.8	11.3	N/C	4.8	12.7
Avg 97/98 Salary	92,733	81,079	N/C	52,203	82,868
10th Percentile	82,765	73,812	N/C	39,216	62,762
Median	92,701	79,099	N/C	47,930	84,837
90th Percentile	104,242	N/C	N/C	N/C	99,341
Avg Age	52	45	N/C	53	49

Faculty of Humanities

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	31	52	17	6	106
Avg Yrs in Univ.	22.6	15.9	7.5	2.3	15.8
Avg 97/98 Salary	90,266	72,254	54,188	37,501	72,657
10th Percentile	77,769	55,718	43,260	36,810	44,752
Median	92,436	68,821	49,410	37,012	75,384
90th Percentile	96,737	93,915	N/C	N/C	95,425
Avg Age	55	49	44	42	50

Faculty of Social Sciences

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	58	46	17	1	122
Avg Yrs in Univ.	19.6	13.9	5.1	N/C	15.3
Avg 97/98 Salary	90,821	72,815	55,083	N/C	78,693
10th Percentile	81,114	61,377	48,349	N/C	55,155
Median	92,490	72,888	52,529	N/C	81,654
90th Percentile	97,660	86,549	N/C	N/C	96,474
Avg Age	52	49	41	N/C	49

Faculty of Engineering

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	42	17	9	1	69
Avg Yrs in Univ	18.0	12.0	4.9	N/C	14.5
Avg 97/98 Salary	91,883	78,071	62,387	N/C	84,042
10th Percentile	78,375	72,999	54,999	N/C	62,676
Median	92,950	77,170	57,811	N/C	83,000
90th Percentile	101,259	N/C	N/C	N/C	100,038
Avg Age	53	45	37	N/C	48

Faculty of Science

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	89	39	17	0	145
Avg Yrs in Univ.	20.5	9.1	2.9	-	15.4
Avg 97/98 Salary	92,263	69,450	54,010	-	81,642
10th Percentile	77,921	58,859	50,000	-	56,008
Median	93,136	66,570	54,472	-	83,000
90th Percentile	101,761	82,451	N/C	-	97,888
Avg Age	53	43	38	-	49

Arts, Science & Engineering Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	242	167	63	13	485
Avg Yrs in Univ.	19.8	13.0	5.0	3.0	15.1
Avg 97/98 Salary	91,638	73,032	56,276	44,938	79,387
10th Percentile	78,111	58,485	44,586	35,402	55,004
Median	92,825	73,933	54,999	40,305	81,868
90th Percentile	100,004	88,610	71,285	N/C	97,244
Avg Age	53	47	40	44	49

Health Sciences: Non-Clinical

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	62	46	51	6	165
Avg Yrs in Univ.	17.8	12.1	5.6	3.0	11.9
Avg 97/98 Salary	89,964	78,236	65,137	58,905	77,891
10th Percentile	80,402	69,878	55,188	56,556	58,648
Median	92,304	78,013	64,648	58,548	78,032
90th Percentile	99,420	85,727	75,821	N/C	95,389
Avg Age	53	48	45	47	49

University Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	304	213	114	19	650
Avg Yrs in Univ.	19.4	12.8	5.3	3.0	14.3
Avg 97/98 Salary	91,297	74,156	60,240	49,349	79,007
10th Percentile	78,277	58,684	46,529	37,012	56,101
Median	92,578	75,633	58,653	47,930	80,891
90th Percentile	100,049	88,805	75,416	N/C	96,829
Avg Age	53	47	42	45	49

*These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans

N/C = not calculated due to cell size.