

## McMaster Faculty Salary Statistics 2019/2020\*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences	University Total
<b>Full Professor</b>								
No. in Rank	31	83	37	132	37	320	74	394
Avg Age	62.3	56.6	60.9	57.6	58.5	58.3	58.2	58.3
Avg Yrs in Univ.	23.1	18.9	24.2	21.7	18.7	21.1	19.9	20.8
Avg Salary	\$224,360	\$202,214	\$195,125	\$195,993	\$197,030	\$200,374	\$206,076	\$201,445
10th Percentile	\$189,015	\$180,334	\$155,694	\$172,868	\$170,249	\$173,483	\$170,582	\$173,128
Median	\$210,089	\$193,965	\$189,434	\$190,893	\$193,783	\$193,944	\$192,995	\$193,860
90th Percentile	\$276,231	\$225,929	\$231,697	\$227,597	\$225,857	\$230,390	\$241,023	\$231,001
<b>Associate Professor</b>								
No. in Rank	26	39	57	43	51	216	68	284
Avg Age	54.4	50	53.1	50.4	51.5	51.8	50.4	51.4
Avg Yrs in Univ.	15.4	13	14.7	14.5	12.9	14	13.9	14
Avg Salary	\$195,074	\$170,081	\$153,868	\$161,287	\$157,366	\$164,058	\$156,864	\$162,336
10th Percentile	\$169,588	\$139,130	\$124,175	\$138,510	\$131,067	\$133,670	\$130,070	\$133,058
Median	\$194,393	\$172,131	\$149,247	\$161,188	\$156,649	\$162,052	\$156,580	\$161,099
90th Percentile	\$226,485	\$200,332	\$189,201	\$181,055	\$184,536	\$194,955	\$181,640	\$192,122
<b>Assistant Professor</b>								
No. in Rank	24	57	25	29	40	175	71	246
Avg Age	41.9	41.7	40.2	39.6	44	41.7	45.4	42.8
Avg Yrs in Univ.	6	6.4	5	5.4	6.5	6	7.4	6.4
Avg Salary	\$153,659	\$120,607	\$100,975	\$116,507	\$121,782	\$121,924	\$116,866	\$120,464
10th Percentile	\$121,283	\$100,921	\$82,500	\$98,705	\$90,909	\$93,500	\$89,839	\$92,000
Median	\$155,300	\$118,329	\$94,000	\$111,237	\$121,120	\$119,275	\$109,940	\$116,192
90th Percentile	\$182,922	\$147,453	\$124,229	\$148,462	\$154,673	\$155,336	\$158,737	\$155,347
<b>Lecturer</b>								
No. in Rank	2	2	-	-	2	6	-	6
Avg Age	-	-	-	-	-	44.3	-	44.3
Avg Yrs in Univ.	-	-	-	-	-	8.3	-	8.3
Avg Salary	-	-	-	-	-	\$116,693	-	\$116,693
10th Percentile	-	-	-	-	-	\$80,000	-	\$80,000
Median	-	-	-	-	-	\$106,058	-	\$106,058
90th Percentile	-	-	-	-	-	\$203,352	-	\$203,352
<b>Total Faculty</b>								
No. in Rank	83	181	119	204	130	717	213	930
Avg Age	53.5	50.4	52.8	53.5	51	52.2	51.4	52
Avg Yrs in Univ.	15.3	13.6	15.6	17.9	12.5	15.2	13.8	14.8
Avg Salary	\$191,892	\$169,141	\$155,584	\$177,378	\$156,554	\$169,586	\$160,628	\$167,535
10th Percentile	\$145,000	\$110,000	\$93,500	\$123,491	\$109,686	\$111,237	\$98,000	\$107,791
Median	\$194,090	\$178,741	\$155,694	\$183,678	\$156,227	\$174,773	\$164,971	\$172,658
90th Percentile	\$230,041	\$211,040	\$206,221	\$216,664	\$200,803	\$214,780	\$210,414	\$214,154

\*Includes CAWAR and Special Appointments and excludes all Clinicians. Excludes administrative stipends. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any group with less than 20 persons.

Data as of October 1, 2019- Updated: May 15, 2020

SOURCE: HR Database; Prepared by Office of Institutional Research and Analysis