

McMaster Faculty Salary Statistics 2017/2018*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences	University Total
Full Professor								
No. in Rank	35	87	34	131	37	324	68	392
Avg Age	61.1	56	60.9	56.3	58.2	57.5	58.9	57.7
Avg Yrs in Univ.	21.1	18.5	23.9	20.4	20.1	20.3	21	20.4
Avg Salary	\$213,261	\$190,595	\$186,606	\$185,237	\$186,567	\$189,998	\$196,214	\$191,077
10th Percentile	\$184,279	\$168,311	\$158,890	\$164,556	\$159,853	\$165,548	\$164,482	\$165,407
Median	\$202,394	\$182,174	\$180,487	\$178,948	\$184,731	\$183,529	\$185,616	\$183,801
90th Percentile	\$260,570	\$222,182	\$216,908	\$214,937	\$211,250	\$218,778	\$246,261	\$220,000
Associate Professor								
No. in Rank	23	42	61	44	52	222	74	296
Avg Age	54	49	52.8	49.6	51.1	51.2	52.1	51.4
Avg Yrs in Univ.	14.8	12.1	14.2	13.5	12.3	13.3	13.9	13.4
Avg Salary	\$182,107	\$158,753	\$144,906	\$150,330	\$150,332	\$153,726	\$156,499	\$154,419
10th Percentile	\$170,197	\$132,556	\$113,331	\$131,919	\$122,156	\$122,814	\$130,879	\$124,770
Median	\$179,956	\$158,110	\$144,648	\$149,166	\$149,967	\$153,004	\$158,704	\$155,119
90th Percentile	\$199,086	\$180,632	\$177,250	\$163,663	\$175,656	\$183,121	\$176,534	\$180,456
Assistant Professor								
No. in Rank	19	46	21	19	38	143	68	211
Avg Age	44.5	41.3	42.9	41.7	44.4	42.8	45.3	43.6
Avg Yrs in Univ.	7.3	5.7	6.3	7.5	5.8	6.3	9.3	7.2
Avg Salary	\$151,977	\$114,506	\$99,572	\$115,337	\$114,167	\$117,312	\$117,776	\$117,461
10th Percentile	\$124,618	\$96,650	\$75,997	\$95,633	\$97,905	\$91,000	\$84,000	\$89,412
Median	\$150,000	\$111,715	\$94,003	\$115,605	\$111,209	\$115,000	\$115,866	\$115,266
90th Percentile	\$186,105	\$135,602	\$126,190	\$136,794	\$142,944	\$145,000	\$163,768	\$149,796
Lecturer								
No. in Rank	1	3	-	1	3	8	-	8
Avg Age	-	-	-	-	-	45.6	-	45.6
Avg Yrs in Univ.	-	-	-	-	-	8.3	-	8.3
Avg Salary	-	-	-	-	-	\$116,590	-	\$116,590
10th Percentile	-	-	-	-	-	\$77,327	-	\$77,327
Median	-	-	-	-	-	\$105,597	-	\$105,597
90th Percentile	-	-	-	-	-	\$203,352	-	\$203,352
Total Faculty								
No. in Rank	78	178	116	195	130	697	210	907
Avg Age	54.8	50.4	53.4	53.3	51	52.3	52.1	52.3
Avg Yrs in Univ.	15.7	13.6	15.6	17.6	12.4	15.1	14.8	15
Avg Salary	\$188,091	\$162,599	\$148,921	\$170,080	\$148,775	\$162,690	\$156,820	\$161,331
10th Percentile	\$138,878	\$107,854	\$99,750	\$127,916	\$102,027	\$109,555	\$99,495	\$108,576
Median	\$184,984	\$170,215	\$148,134	\$171,907	\$146,697	\$167,878	\$160,226	\$165,072
90th Percentile	\$231,808	\$202,951	\$196,023	\$207,863	\$188,968	\$203,363	\$201,226	\$202,955

*Includes CAWAR and Special Appointments and excludes all Clinicians. Excludes administrative stipends. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any group with less than 20 persons.

Data as of October 1, 2017- Updated: May 15, 2018

SOURCE: HR Database; Prepared by Office of Institutional Research and Analysis