

McMaster Faculty Salary Statistics 2015/2016*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences (Non-Clinical)	University Total
Full Professor								
No. in Rank	31	87	34	116	43	311	56	367
Avg Age	59.9	55	58.8	54.4	59.4	56.3	57.8	56.5
Avg Yrs in Univ.	20.9	17	23.3	19.7	22.3	19.8	21	20
Avg Salary	\$204,708	\$181,013	\$178,996	\$175,670	\$173,205	\$180,082	\$189,099	\$181,458
10th Percentile	\$178,640	\$158,342	\$153,785	\$155,454	\$150,135	\$157,184	\$162,690	\$157,613
Median	\$191,900	\$173,262	\$172,774	\$172,048	\$175,600	\$175,254	\$178,802	\$175,417
90th Percentile	\$238,204	\$212,987	\$204,280	\$199,866	\$197,324	\$207,733	\$240,403	\$210,894
Associate Professor								
No. in Rank	26	38	55	50	48	217	43	260
Avg Age	50.2	47.3	50.5	46.8	49.8	48.9	52.6	49.5
Avg Yrs in Univ.	12.5	12	13.3	12	12.3	12.4	14.1	12.7
Avg Salary	\$172,754	\$154,538	\$133,007	\$143,769	\$142,464	\$146,111	\$152,260	\$147,128
10th Percentile	\$157,553	\$138,222	\$102,397	\$128,618	\$120,086	\$117,214	\$133,257	\$121,281
Median	\$171,857	\$153,532	\$135,163	\$144,335	\$141,463	\$146,789	\$153,997	\$147,797
90th Percentile	\$191,625	\$174,846	\$165,000	\$157,101	\$170,178	\$174,382	\$170,276	\$173,593
Assistant Professor								
No. in Rank	14	37	26	28	39	144	38	182
Avg Age	47.9	39.2	42.9	41.2	41.9	41.8	48.7	43.3
Avg Yrs in Univ.	10.5	5.1	6.2	7.3	4.6	6.1	11.6	7.2
Avg Salary	\$147,197	\$109,931	\$97,466	\$110,612	\$101,475	\$109,146	\$125,397	\$112,539
10th Percentile	\$119,725	\$94,168	\$74,206	\$85,152	\$84,500	\$85,000	\$93,200	\$85,697
Median	\$147,231	\$107,222	\$94,540	\$109,615	\$98,065	\$105,282	\$120,248	\$108,744
90th Percentile	-	\$124,982	\$119,032	\$134,583	\$129,625	\$139,418	\$153,539	\$147,027
Lecturer								
No. in Rank	3	5	-	1	5	14	-	14
Avg Age	-	44.4	-	-	43	44.3	-	44.3
Avg Yrs in Univ.	-	7.8	-	-	4.2	6.8	-	6.8
Avg Salary	-	\$117,495	-	-	\$88,000	\$102,448	-	\$102,448
10th Percentile	-	\$85,954	-	-	\$75,144	\$79,799	-	\$79,799
Median	-	\$102,893	-	-	\$91,750	\$95,236	-	\$95,236
90th Percentile	-	-	-	-	-	-	-	-
Total Faculty								
No. in Rank	74	167	115	195	135	686	137	823
Avg Age	53.8	49.4	51.2	50.5	50.3	50.7	53.6	51.2
Avg Yrs in Univ.	15.5	12.9	14.6	15.9	12.9	14.3	16.2	14.6
Avg Salary	\$178,720	\$157,338	\$138,568	\$157,657	\$138,397	\$152,861	\$159,867	\$154,027
10th Percentile	\$134,178	\$103,790	\$93,121	\$115,622	\$91,750	\$98,271	\$113,892	\$101,907
Median	\$174,848	\$162,086	\$137,289	\$160,788	\$137,118	\$157,583	\$160,572	\$158,342
90th Percentile	\$227,702	\$196,602	\$184,536	\$193,534	\$183,243	\$194,391	\$192,485	\$193,534

*Excludes CAWAR and Special Appointments. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any groups with less than 20 persons.

Data as of October 1, 2015.

SOURCE: HR Database; Prepared by Office of Institutional Research and Analysis