

## McMaster Faculty Salary Statistics 2014-2015\*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences (Non-Clinical)	University Total
<b>Full Professor</b>								
No. in Rank	31	80	32	124	44	311	56	367
Avg Age	58.9	54.7	59.9	54.4	59.7	56.2	58.1	56.5
Avg Yrs in Univ.	19.9	15.9	23.6	19	22.5	19.3	20.7	19.5
Avg Salary	\$199,444	\$173,604	\$173,986	\$168,375	\$173,063	\$174,057	\$179,986	\$174,962
10th Percentile	\$173,366	\$152,508	\$145,398	\$146,637	\$154,331	\$149,598	\$153,278	\$150,818
Median	\$185,350	\$165,531	\$168,841	\$163,880	\$171,608	\$168,575	\$173,591	\$168,778
90th Percentile	\$242,013	\$202,958	\$201,945	\$197,008	\$194,457	\$202,979	\$233,120	\$204,742
<b>Associate Professor</b>								
No. in Rank	25	46	55	52	54	232	40	272
Avg Age	50.6	45.8	51.6	46.6	49	48.6	52.8	49.2
Avg Yrs in Univ.	11.6	10.4	15.1	12	11.6	12.3	13.8	12.5
Avg Salary	\$164,552	\$147,402	\$130,373	\$136,401	\$133,471	\$139,505	\$146,780	\$140,575
10th Percentile	\$149,887	\$132,144	\$98,245	\$120,827	\$110,299	\$113,241	\$127,787	\$113,529
Median	\$160,908	\$146,359	\$130,938	\$137,598	\$132,931	\$140,739	\$146,671	\$141,686
90th Percentile	\$179,082	\$167,350	\$160,363	\$149,158	\$159,464	\$165,446	\$167,330	\$165,731
<b>Assistant Professor</b>								
No. in Rank	16	36	33	33	33	151	42	193
Avg Age	47	38.1	43.8	40.7	40.3	41.4	47.7	42.7
Avg Yrs in Univ.	8.1	2.5	5.6	4.8	3.2	4.4	7.7	5.1
Avg Salary	\$141,164	\$101,553	\$92,133	\$102,826	\$95,004	\$102,538	\$118,444	\$106,000
10th Percentile	\$106,896	\$87,787	\$72,541	\$79,626	\$81,727	\$81,646	\$96,174	\$82,102
Median	\$142,855	\$100,737	\$87,405	\$101,880	\$90,736	\$97,658	\$116,352	\$101,474
90th Percentile	-	\$114,636	\$110,497	\$130,000	\$117,603	\$133,961	\$143,071	\$140,365
<b>Lecturer</b>								
No. in Rank	2	5	-	1	5	13	-	13
Avg Age	-	43.4	-	-	43.2	43.7	-	43.7
Avg Yrs in Univ.	-	2.6	-	-	2.6	2.6	-	2.6
Avg Salary	-	\$108,679	-	-	\$78,732	\$93,452	-	\$93,452
10th Percentile	-	\$80,000	-	-	\$68,396	\$68,513	-	\$68,513
Median	-	\$93,887	-	-	\$84,757	\$84,757	-	\$84,757
90th Percentile	-	-	-	-	-	-	-	-
<b>Total Faculty</b>								
No. in Rank	74	167	120	210	136	707	138	845
Avg Age	53.3	48.3	51.7	50.2	50.1	50.3	53.4	50.8
Avg Yrs in Univ.	14.1	11.1	14.7	15	12.8	13.5	14.7	13.7
Avg Salary	\$172,493	\$148,911	\$131,487	\$149,681	\$134,934	\$145,962	\$151,631	\$146,888
10th Percentile	\$133,529	\$94,170	\$84,467	\$106,427	\$85,000	\$93,061	\$103,153	\$94,581
Median	\$167,602	\$155,386	\$131,463	\$152,305	\$135,460	\$149,832	\$152,918	\$150,289
90th Percentile	\$223,067	\$188,593	\$176,700	\$185,518	\$180,560	\$185,410	\$184,739	\$185,156

\*Excludes CAWAR and Special Appointments. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any groups with less than 20 persons.  
Data as of October 1, 2014. Updated: March 11, 2015