

McMaster Faculty Salary Statistics 2013-2014*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences (Non-Clinical)	University Total
Full Professor								
No. in Rank	29	78	33	119	43	302	83	385
Avg Age	59.7	54.6	60.4	54.7	59.7	56.5	58.8	57
Avg Yrs in Univ.	21.6	15.7	24.3	19.4	23.1	19.7	22.3	20.3
Avg Salary	\$195,454	\$169,240	\$168,067	\$164,639	\$169,224	\$169,813	\$179,013	\$171,797
10th Percentile	\$170,431	\$147,950	\$142,347	\$142,723	\$152,998	\$146,450	\$149,447	\$147,105
Median	\$182,624	\$162,835	\$163,273	\$160,148	\$166,541	\$164,016	\$168,863	\$164,956
90th Percentile	\$244,960	\$195,645	\$191,566	\$197,733	\$193,302	\$198,814	\$235,429	\$202,716
Associate Professor								
No. in Rank	24	51	52	59	50	236	45	281
Avg Age	50	45.4	52	46.1	48.4	48.1	53.8	49
Avg Yrs in Univ.	12.3	10.1	15.6	11.7	11.1	12.1	15	12.6
Avg Salary	\$161,651	\$142,761	\$130,182	\$133,362	\$131,351	\$137,143	\$145,596	\$138,497
10th Percentile	\$147,766	\$126,838	\$103,211	\$117,571	\$106,972	\$112,234	\$121,093	\$112,275
Median	\$159,038	\$142,361	\$127,606	\$134,729	\$130,102	\$136,727	\$144,562	\$137,373
90th Percentile	\$171,380	\$158,993	\$160,050	\$147,480	\$157,271	\$162,209	\$163,117	\$162,220
Assistant Professor								
No. in Rank	18	30	42	36	36	162	54	216
Avg Age	46.1	37.8	41.4	40.5	40.2	40.8	46.5	42.2
Avg Yrs in Univ.	7.5	2.5	4.6	4.6	3.2	4.2	6.9	4.9
Avg Salary	\$138,336	\$100,582	\$86,121	\$97,312	\$92,791	\$98,570	\$109,716	\$101,356
10th Percentile	\$100,000	\$84,500	\$70,000	\$71,000	\$76,000	\$74,532	\$78,804	\$75,000
Median	\$140,054	\$98,764	\$83,195	\$96,375	\$88,697	\$94,316	\$104,336	\$97,214
90th Percentile	-	\$130,487	\$100,347	\$121,550	\$115,000	\$130,000	\$137,438	\$136,505
Lecturer								
No. in Rank	4	5	3	2	4	18		18
Avg Age	-	41.8	-	-	-	42.8		42.8
Avg Yrs in Univ.	-	2	-	-	-	2.2		2.2
Avg Salary	-	\$102,460	-	-	-	\$87,341		\$87,341
10th Percentile	-	\$71,706	-	-	-	\$62,918		\$62,918
Median	-	\$89,000	-	-	-	\$77,000		\$77,000
90th Percentile	-	-	-	-	-	-		-
Total Faculty								
No. in Rank	75	164	130	216	133	718	182	900
Avg Age	52.3	48.3	50.6	49.8	49.7	49.9	53.9	50.7
Avg Yrs in Univ.	14.1	11.1	14	14.7	12.6	13.3	15.9	13.8
Avg Salary	\$166,233	\$146,410	\$124,158	\$143,986	\$131,351	\$140,933	\$150,190	\$142,805
10th Percentile	\$124,930	\$96,853	\$75,687	\$98,315	\$83,407	\$88,240	\$95,255	\$90,000
Median	\$164,047	\$150,825	\$126,260	\$146,266	\$130,817	\$144,973	\$150,972	\$147,273
90th Percentile	\$205,141	\$183,188	\$172,100	\$180,152	\$175,501	\$180,595	\$192,000	\$182,455

*Excludes CAWAR and Special Appointments. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any groups with less than 20 persons.
Data as of October 1, 2013.