

MUFA Newsletter

September 2009 — Volume 36.1 — Alexandre Sévigny, Editor

President's Report The Year Ahead

Welcome back to our members from what was hopefully a productive summer of research and scholarship and perhaps even a bit of holiday. 2009/10 promises to be a memorable year in the history of McMaster, with issues of governance, finances, collective bargaining, collegiality and a new McMaster president, all competing for attention at the top of the agenda. In this article I will comment on what, to my mind, are some of the most pressing and difficult issues and outline my own views on the way forward.



The Economic Situation

The good news is that the financial hurricane that struck in the Fall of 2008 has been downgraded to a tropical storm, at least for Canada. The bad news is that even before the hurricane, things were pretty grim. Escalating enrolments and costs have continued to reach higher than increased provincial funding, while unfunded inflation has stretched the system to the breaking point. Now, in the aftermath of the storm, endowment investments are down and many endowment funds are frozen. Added to this is the effect of investment losses on the pension plan which will eventually require extra payments, although the University has managed to postpone the day of pension reckoning until the summer of 2011 when pension deficit payments will increase significantly unless returns are truly stellar.

The Labour Situation

Although faculty and librarians are in the second year of a three-year contract, other groups, the staff and the TAs, are immersed in collective bargaining. The issues that the staff face are of particular significance for faculty and librarians since they involve the system of post-retirement benefits that is an important pillar of our compensation. We have noted elsewhere that, in its haste to "do something," the Administration has proposed changes to benefits which are not only unacceptable to faculty and staff but also fail to address the most important financial problems that the University faces. Rather than work cooperatively with University employees, the Administration has chosen to impose ineffective measures which simply aggravate relations with employee groups. Considerable effort will be required in the coming year to restore goodwill and turn the situation around. Whatever the cause of the problem, progress will only be made if faculty are open-minded and prepared to take the initiative to find innovative solutions.

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President's Report (continued from p. 1)

The Business School

Much (in fact, too much) has been said and written about the manner in which the Burlington Project was imposed on the University and the Dean of Business reappointed over the objections of most Business faculty. However, given that construction is well advanced and faculty and staff are being hired, those of us who were convinced that this expensive, risky project is doomed to failure, can only hope that we were wrong. Similarly, the University as a whole can only lose if the DeGroot Faculty remains fractious and dysfunctional and Paul Bates is unable to lead the School forward.

Somehow, the Business faculty and their Dean need to take a time out to figure out how to heal and move forward in a positive way. At the same time, the progress of the Burlington project warrants close scrutiny to ensure that it is meeting its targets and, if not, that corrective actions are taken or, if necessary, the plug is pulled.

The Library

Last year, following the dismissal of two highly respected librarians which sent shock waves through libraries across Canada, McMaster's librarians met and unanimously approved a motion of non-confidence in the Head Librarian. Since then nothing has happened to improve the situation. The librarians reacted to the unexpected, sudden realization of the tenuousness of their positions. The Terms & Conditions of Employment outlined in the

Librarian Handbook are poorly designed and provide inadequate job security. This is a serious issue for MUFA to address through the Joint Committee. The consequences of not solving the problem of job security for librarians would be beneficial to no one.

The Future

Later this fall the McMaster community will learn the identity of its first new president in 15 years. The Committee to Recommend a President will have completed the daunting task of identifying and recruiting an accomplished scholar who understands what makes great universities tick and is fully attuned to their academic mission. The recommendation will be based, we hope, not on how articulate the candidate is or how able to charm the Committee, but rather on a record of solid accomplishment in previous senior academic posts, recognizing that words are ephemeral, whereas understanding, skill, dedication and integrity are the bases on which solid, lasting accomplishments are built.

The new president will be drawn to McMaster, recognizing its long tradition of research, scholarship and innovation, knowing that the University has recently experienced some rough spots, but understanding that great institutions of learning are built on great people over decades. The rest of us, many of whom were drawn to McMaster for the same reasons, will welcome the new President and the opportunity to renew our sense of being part of a great academic community.

John Berlinsky

Passages

Richard Haslam, Pathology & Nuclear Medicine, May 15, 2009

William Noble, Anthropology, April 26, 2009

Charles Roland, Family Medicine, June 9, 2009

George Wallace, Art & Art History, July 17, 2009

Welcome New Members

Konstantinos Apostolou

B-Tech Programme

Joe Argentino

School of the Arts

Nadie Attewell

English & Cultural Studies

Stephanie Baker-Collins

Social Work

Lucian Balan

B-Tech Programme

Jeffrey Becker

Classics

Sandra Colavecchia

Sociology

Peter Cook

History

Gregory Davies

School of the Arts

Michelle Dion

Political Science

Nancy Doubleday

Philosophy

James Dunn

Health, Aging & Society

Faiza Hirji

Comm Stds & Multimedia

Ying Hong

HR & Management

Benson Honig

HR & Management

Yiqiang (Justin) Jin

Accting & Financial Mgmt

Mark Johnstone

Philosophy

Manish Kacker

Strategic Market

Leadership & Health

Service Management

Dawn Kingston

Nursing

Ivona Kucerova

Linguistics & Languages

Kathryn Mattison

Classics

Mark McKerrow

Sociology

Suzanne MillsLabour Stds/Geography &
Earth Sciences**Projit Bihari Mukharji**

History

Eugene Nshimiyimana

French

David Ogborn

Comm Stds & Multimedia

Deniece O'Leary

Education Services

Guillaume Paré

CE&B/Pathology &

Molecular Med

Tracy Prowse

Anthropology

Jasmine Rault

Comm Stds & Multimedia

Rachel Rensink-Hoff

School of the Arts

Michael Schutz

School of the Arts

Stefan Sciaraffa

Philosophy

Hsien-Yeang Seow

Oncology

Nicholas Serruys

French

Ken Sills

Physics & Astronomy

Jaeyoon Song

History

Liyakat Takim

Religious Studies

John Varty

History

Ruhai Wu

Strategic Market

Leadership & Health

Service Management

Tae-Jin Yoon

Linguistics & Languages

Hongjin Zhu

Strategic Market

Leadership & Health

Service Management

Gena Jenkins-Zuroski

English & Cultural Studies

Best Wishes to Retiring MUFA Members

We wish to extend best wishes to those who have retired during the 2008/09 academic year. We look forward to seeing them at the annual luncheon in their honour (this year on (November 5, 2009) hosted jointly by the Presidents of the University and the Faculty Association.

William Coleman

Political Science

Arthur Cott

Anesthesia

Pat Daenzer

Social Work

Peggy Findlay

Reference Librarian

Tom Flemming

Public Services Librarian

Ahmed Ghobarah

Civil Engineering

Konstantin Kreyman

Computing & Software

Paul Otto

Library & Learning Technologies

Michele Pisa

Psychiatry & Beh Neurosciences

Donna Thomson

Library & Learning Technologies

John Vickers

Nursing

Dennis Willms

Anthropology

Are You Eligible for Tenure and/or Promotion?

If you are a faculty member who is being considered for tenure and promotion to associate professor or for promotion to professor, you may find it helpful to have a faculty colleague act as an advisor during this process. This colleague can assist in the preparation of your research résumé, teaching dossier and other material. An advisor can also accompany you to interviews at various stages of the process should this prove necessary. This practice has been informally sanctioned in the past. The Tenure and Promotion Policy explicitly states that a faculty member may be accompanied by a faculty colleague acting as an advisor when appearing before a departmental, Faculty or Senate committee.

Are you Considering Early Retirement?

In the past, some faculty members have signed individual agreements with the University concerning the conditions of their retirement. These agreements have covered special (non-standard) access to office space, laboratory facilities and other matters. At present, there is no established procedure, other than the civil courts, for resolving subsequent disputes concerning the interpretation of such agreements. The Faculty General Grievance Procedure applies only to those who "hold the academic rank of professor, associate professor, assistant professor or lecturer". Professors emeriti are not covered even in the case of disputes concerning an agreement signed prior to retirement. Hence, it is especially important that clear, specific wording be used in such agreements. It is strongly recommended that our colleagues seek the advice of their own lawyers before signing any such agreements.

Tax Status Change re Dependent Tuition Bursary Benefit

In 2006, McMaster's Tuition Bursary policy was changed to comply with the Canada Revenue Agency's (CRA) interpretation and direction that such benefits should be treated as a taxable benefit to the employee. Recently a Federal Court of Appeal rejected CRA arguments that dependent tuition bursaries are taxable in the hands of employees. As a result, effective for 2007 and later tax years, CRA has revised their guidelines to reflect this ruling.

Consequently, McMaster is changing its administration of the Tuition Bursary benefit. Employees with dependents accessing the tuition bursary benefit for 2009 will see a slight adjustment in their take-home pay as the taxable benefit will be removed from their pay record. Any extra tax and CPP collected in 2009 will be refunded in an upcoming pay (date to be determined).

Human Resources Services and Financial Services are currently reviewing the new CRA guidelines to confirm how they are to be retroactively applied to the 2007 and 2008 tax years. Once clarified, the **Working at McMaster website** will be updated. HR will be issuing detailed information directly to employees who have accessed the dependent tuition bursary benefit in 2007, 2008, or 2009.



Housing

House for Rent during sabbatical leave from December 10, 2009 to July 31, 2010. Fully furnished and recently renovated 3-bedroom and 2-bathroom family home with large recreation room/home entertainment centre and fenced backyard conveniently located in Westdale village (Bond Street N/King Street W). Only 20 minute walk/5 minute bike ride to McMaster and close to all amenities, including shopping, parks, schools, and easy access to the waterfront trail. Rent including utilities is \$1,600/month (negotiable). Please contact Philip for further details at britz@mcmaster.ca or ext. 22771.

Sabbatical House for Rent from December 21, 2009 to August 2010 in Westdale, 2 minutes walk from McMaster, close to schools and parks, fully furnished with 3 bedrooms, wireless internet, beautiful backyard next to the Ravine, and gas barbecue. Suitable for a family of four. Dates and rent are flexible. Contact 905-546-5232 or email bronsard@mcmaster.ca.

Limitations and Exclusions for Worldwide Travel Benefits Provided by Medavie Blue Cross to Members of MUFA.

Martin Dooley, MUFA Executive Committee and Department of Economics

In June 2009, I had a pacemaker implanted. I am doing quite well but my medical condition has given rise to questions concerning my coverage under our group health insurance for travel outside of Ontario, especially outside of Canada. I consulted our benefits booklet which can be downloaded at

<http://www.workingatmcmaster.ca/med/document/ewlss-active-faculty-booklet-july-2005-1-40.pdf>

I was especially interested in the section on "Limitations and Exclusions" for the Worldwide Travel Benefits provided by Medavie Blue Cross. Most of the 14 items under limitations and exclusions are quite easy to interpret, e.g., benefits will not be paid for travel undertaken primarily to seek medical advice or treatment, for expenses related to substance abuse, for expenses incurred as a result of AIDS, etc.

The exclusion that raised questions was number 4: "Travel booked or commenced contrary to medical advice". For a faculty member or librarian with a known or suspected pre-existing medical condition, what is the nature of the medical advice that must be sought in order to insure that one will be covered by our group policy?

When one applies for an individual travel health insurance policy, an extensive medical history questionnaire must be completed. If honest answers are provided and the application is accepted, then the company assumes the risk of paying benefits for covered expenses incurred abroad by the insured individual.

Out of Country Emergency coverage under a group insurance plan does not require individual medical review of each member, rather coverage is provided to the entire group of eligible, insured members once they are eligible. The intent of the policy is to provide coverage for members while travelling out of the country who experience an unexpected illness, or accident. The coverage is in place to ensure members can receive the appropriate treatment and to assist the member with the various providers of services involved, and to return the member back to Canada, if deemed appropriate, as soon as they are able, medically, to return. If any member has been advised by their physician that they should not travel, or if their physician had indicated restrictions in travelling due to any pre-existing condition, then as outlined in the contract, claims resulting from their pre-existing condition while out of country, would not be eligible for consideration.

I have spoken to our Medavie Blue Cross service representative, asking for clarification surrounding the pre-existing condition exclusion. She has advised that anyone contemplating travel out of country, who has a pre-existing medical condition and any concerns regarding their condition, should certainly contact their physician for a conversation specifically if they have been under a physician's care within 6 months of their departure or in a situation where a member has recently experienced any illness, symptoms, or new health concerns.

Should there be a claim out of country, as part of Medavie Blue

Cross's usual review of the claim, they may request any needed medical information from the member, or their physician and/or specialists who may have been treating or monitoring the member prior to departure, including records of tests, medication, consultations, and diagnosis to determine if the medical event was an unexpected event.

Medavie Blue Cross would not request, require, or be in a position to review any information prior to travel, whether verbal or written from the member or their physician.

There are several other items that it might be helpful to bear in mind concerning this issue.

1. Your coverage is in place for the first 120 days out of country per trip. If you plan on being away longer than this, please contact McMaster Human Resources to discuss any options for extended coverage available under this group insurance plan, or you may wish to seek out an individual policy.
2. There is a lifetime maximum of \$1,000,000. Some of our colleagues use private insurers to buy top-up coverage. Indeed, some colleagues routinely buy full private coverage for trips abroad just to be safe.
3. This benefit is provided neither to retired faculty and librarians nor to non-retired faculty and librarians over the age of 69. These two categories of individuals have out-of-province emergency coverage with only a \$10,000 lifetime limit.

Committee Structure

2009/2010

STANDING COMMITTEES

*Chair of Committee

Academic Affairs			
Nancy Bouchier	History	24136	bouchier
Human Rights			
Bonny Ibhawoh	Peace Studies	24153	ibhawoh
Joint Committee			
John Berlinsky	Physics & Astronomy	23178	berlinsk
Richard Stubbs	Political Science	23890	stubbsr
Peter Sutherland	Arts & Sciences	24656	pgs
Librarians Joint Committee			
Nick Ruest	Digital Strategies	21276	ruestn
Rick Stapleton	Archivist	27885	rstaple
Peter Sutherland	Arts & Sciences	24656	pgs
Library			
Rick Stapleton	Archivist	27885	rstaple
Membership			
Marek Niewczas	Materials Sci & Eng	23498	niewczas
Nominating Committee			
Virginia Aksan	History	23541	vaksan
Kathy Ball	Thode Library	23881	katball
John Berlinsky*	Physics & Astronomy	23178	berlinsk
Richard Stubbs	Political Science	23890	stubbsr
VACANCY			
OCUFA Director			
Richard Stubbs	Political Science	23890	stubbsr
Pension Committee			
Virginia Aksan	History	23541	vaksan
Regina Bendig	Thode Library	28659	bendigr
John Berlinsky	Physics & Astronomy	23178	berlinsk
Trevor Chamberlain	Finance	23980	chambert
Sherman Cheung	Finance	23986	scheung
Khalid Nainar*	Accounting & FMS	23990	nainar
Public Relations			
Alexandre Sévigny	Communication Stds	27661	sevigny
Remuneration			
Virginia Aksan	History	23541	vaksan
John Berlinsky	Physics & Astronomy	23178	berlinsk
Herb Schellhorn*	Biology	27316	schell
Richard Stubbs	Political Science	23890	stubbsr
Special Enquiries & Grievances			
Peter Sutherland	Arts & Sciences	24656	pgs
Tenure			
Martin Dooley	Economics	23810	dooley
Treasurer			
Gladys Peachey	Nursing	22661	peache
Without Portfolio			
Michelle MacDonald	Biochem&Biomed	22316	macdonnml
Returning Officer			
Matheus Grasselli	Math & Stats	23406	grasselli

UNIVERSITY COMMITTEES & BOARDS

Bookstore Board			
Paul Faure	Psychology,Neur&Beh	26393	paul4
Virginia Aksan	History	23541	vaksan
Disability Access, McMaster Univ Cte on (MUCDA)			
VACANT			
Enrolment Management Team			
Herb Schellhorn	Biology	27316	schell
Labour Practices Committee			
Robert O'Brien	Political Science	23705	obrienr
Levels & Promotions Committee (Librarian Classification)			
Andrea McLellan	HSC Library	24169	mclell
Linda Michtics	Thode Library	23882	michtic
McMaster Day Care			
VACANT			
Parking Appeal Board			
Linda Michtics	Thode Library	23882	michtic
Pension Trust			
Regina Bendig	Thode Library	28659	bendigr
Trevor Chamberlain	Finance	23980	chambert
Sherman Cheung	Finance	23986	scheung
President's Advisory Committee on Building an Inclusive Community			
Antoine Deza	Computing & Software	23750	deza
President's Advisory Committee on Relations with Community			
Dan Goldreich	Psychology,Neur&Beh	28666	goldrd
President's Advisory Committee on Transportation & Parking			
Trevor Chamberlain	Finance	23980	chambert
Linda Michtics	Thode Library	23882	michtic
Rudy Heinzl Award of Excellence Committee			
Anne Savage	English & Cultural Stds	23729	savage
Sustainability Steering Committee			
Gail Grantzberg	Engineer&PubPolicy	22153	krantz

AD HOC ASSOCIATION & UNIVERSITY COMMITTEES

Code of Conduct for Faculty			
David Hitchcock	Philosophy	23464	hitchckd
Dorothy Pawluch	Sociology	23618	pawluch
Faculty Workload, JC Sub-Committee re			
Gladys Peachey	Nursing	24381	peacheg
Peter Sutherland	Arts & Sciences	24656	pgs
John Weaver	History	24135	jweaver

AD HOC ASSOCIATION & UNIVERSITY COMMITTEES

(continued)

Pension Plan, JC Sub-Committee re

Ian Hambleton Math & Stats 27302 hambleton
Les Robb Economics 23815 robb

Presidential Adv Cte on the Impact of the Current Economic Situation

John Berlinsky Physics & Astronomy 231178 berlinsk
Travel Policy Implementation Committee
Bonny Ibhawoh History 24153 ibhawoh

OBSERVERS NEEDED

Required: faculty and librarians who are members of the Faculty Association — yes, RETIREES also qualify — to serve as observers for appeal and grievance hearings. The role of the Observer is to report on the adequacy of the procedures, with a view to making recommendations to improve relevant policies, not to comment on the conduct or the judgement of the tribunal. Hearings usually take place over one or two days. For more information, send us an e-mail (mufa@mcmaster.ca), give us a call (24682), or drop us a line (HH 103A).

Faculty Handbook Updates

Revised pages for the *Faculty Handbook* have recently been mailed out to MUFA members and administrative departments. If you did not receive your package, contact the MUFA Office (ext. 24682, mufa@mcmaster.ca). If you require another hard copy of the complete *Handbook*, contact the **Bookstore's Custom CourseWare Department** at ext. 23356.

The *Faculty Handbook* is also available on the MUFA web page (www.mcmaster.ca/mufa).

FACULTY ASSOCIATION COUNCIL

[There are several vacancies on Council. If your Department is not represented, why not call the Association office and volunteer your services? If your name is listed and you no longer feel able to serve on Council, please inform the MUFA Office.]

Anaesthesia	Bob Lee	75177	rmkwlee
Anthropology	Wayne Warry	23901	warrywa
School of the Arts	Catherine Graham	27665	grahamca
Biochemistry & Biomedical Sci	Russell Bishop	28810	bishopr
Biology	Pat Chow-Fraser	27338	chowfras
Business Faculty	Willi Wiesner	23985	wiesner
Chem. Engineering	Kim Jones	26333	kjones
Chemistry	Adam Hitchcock	24749	aph
Civil Engineering	Ioannis Tsanis	24415	tsanis
Classics	Michele George	23452	georgem
C E & B	Harry Shannon	23162	shannonh
Comp & Software	Antoine Deza	23750	deza
Economics	Martin Dooley	23810	dooley
Elec & Comp Eng	Natalia Nikolova	27141	talia
Eng Physics	Alexander Berezin	24546	berezin
English & Cul Stds	Mary Silcox	27314	silcox
Family Medicine	Helen McDonald	26657	mcdonal
French	VACANT		
Geog & Earth Sci	Robert Wilton	24536	wiltonr
History	Ken Cruikshank	24153	cruiksha
Interdisciplinary Stds	Jean Wilson	23455	wilsonj
Kinesiology	Joe Blimkie	24702	blimkie
Labour Studies	Robert Storey	24693	storeyr
Library	Amanda Etches-Johnson	26006	etchesa
Linguistics & Lang	Vikki Cecchetto	24474	cecchett
Materials Science	Nikolas Provatas	26897	provata
Math & Statistics	Peter Macdonald	23423	pdmmac
Mech Engineering	Gary Bone	27591	gary
Medicine	VACANT		
Nursing	VACANT		
Obs & Gyn	Derek Lobb	22228	lobbd
Pathology & Molecular Med.	Laurie Doering	22913	doering
Pediatrics	VACANT		
Philosophy	David Hitchcock	23464	hitchckd
Physics & Astron.	John Berlinsky	23178	berlinsk
Political Science	Peter Graefe	27716	graefep
Psychiatry & Behavioural	Lennard Niles	22224	niles
Psychology, Neuroscience & Behaviour	Betty Ann Levy	23019	levy
Radiology	Eli Tshibwabwa	26248	tshibwab
Rehabilitation Sci	VACANT		
Religious Studies	Anders Runesson	23388	runess
Social Work	Jane Aronson	23789	aronsonj
Sociology	Neil McLaughlin	23611	nmclaugh
Surgery	Frank Baillie	75215	baillief

Project Status Report

(as of September 16, 2009)

Project Name	Estimated Completion Date	Approved or Anticipated Budget	Status
Project & Budget Approved			
Engineering Technology Building	Summer 2009	\$48,000,000 — \$38,000,000 (pre BTech Prog) — \$8,600,000 (orig project scope - Dec 2005)	Building is substantially complete. Occupants have moved in. Deficiency work on-going. Landscaping 70% complete.
McMaster Front Entrance Improvements - Phase 2	Pending	\$4,900,000	Preliminary design work complete. First stage of landscaping to be implemented following the completion of the Engineering building.
MUMC Biosafety Lab 3 (FHS)	Pending	\$2,500,000	Working drawings are 80% complete.
MUMC Farncombe Family Digestive Health Research Institute	Summer 2009	\$3,675,000	Tenders have been called and closed and are being evaluated. Construction Manager has inspected existing structural system. Asbestos abatement has commenced.
MUMC Surgical Skills Facility	Summer 2009	\$3,150,000	Construction is 98% complete. Occupancy has been granted. Minor deficiency work remains.
Ron Joyce Centre (Formerly Burlington Campus Centre for Advanced Management Studies [CAMS])	Fall 2010	\$26,824,000	Site plan approval received. Formal design on-going. All site servicing and foundations are installed. Structural steel in fabrications.
IWC Centre for Spinal Cord Injury Education, Research & Rehab and Centre for Cancer Education, Research & Rehabilitation	March 2011	\$20,000,000	Approved funding through the Knowledge Infrastructure Program (May 2009). Renewal work on existing roof of IWC has commenced and emergency power improvements nearing completion. Design development stage of proposed addition nearing completion.
Nuclear Reactor/NRB Renovations	March 2011	\$22,000,000	Approved funding through the Knowledge Infrastructure Program (May 2009). Schematic design phase has commenced. Borehole testing underway.
Long Term Capital Planning Projects			
Downtown Family Health Campus		\$60,000,000	Submitted as a project in the Knowledge Infrastructure Program (March 2009) — Approval not received (May 2009).

"Green" Renovations Utilities & Infrastructure Upgrades		\$41,800,000	Submitted as a project in the Knowledge Infrastructure Program (March 2009) — Approval not received (May 2009).
Libraries (Thode & Mills) Renovations		\$8,000,000	Submitted as a project in the Knowledge Infrastructure Program (March 2009) — Approval not received (May 2009). Long Term Capital Planning Submission to MTCU (August 2008) for Thode (\$5 million)
McMaster Centre for Biosciences & Health		\$150,000,000	Long Term Capital Planning Submission to MTCU (August 2008)
Research & Technology Upgrades		\$20,500,000	Submitted as a project in the Knowledge Infrastructure Program (March 2009) — Approval not received (May 2009).
Wilson Building for Studies in Humanities & Social Sciences (Liberal Arts Building)		\$120,000,000	Long Term Capital Planning Submission to MTCU (August 2008)
Other			
City of Hamilton Combined Sewer Overflow (CSO) Tank	Fall 2009	City of Hamilton Project	Construction approximately 15% complete. Project will extend into late Fall. Parking Services aware of situation.
McMaster Innovation Park CanMet Building		MIP Board approval to proceed with sourcing of financing & finalization of lease	Excavation complete. Ellis-Don Construction Ltd. Has commenced foundation work.
McMaster Innovation Park Infrastructure		\$12,500,000	Submitted as a project in the Knowledge Infrastructure Program (March 2009) — Approval not received (May 2009).
McMaster Innovation Park Life Sciences Building		\$45,000,000	Submitted as a project in the Knowledge Infrastructure Program (March 2009) — Approval not received (May 2009).
McMaster Innovation Park Red Brick Building Renovations		MIP Board Approved	Renovations currently underway.
For Future Consideration			
Above Ground Parking Structure			On hold pending campus wide parking review
New Pool			PanAm Games Bid – dependent upon a successful bid
Sports Arena			Offsite Location
Tennis Courts			



Ontario Confederation of University Faculty Associations
Union des Associations des Professeurs des Universités de l'Ontario

The Ontario Confederation of University Faculty Associations has announced the winners of its 2008/09 Teaching and Academic Librarianship Awards. Two of the six university professors so honoured are from McMaster. Congratulations to

NICK BONTIS

Associate Professor in the DeGroote School of Business

and

SHEILA SAMMON

Associate Professor of Social Work

They will be honored with the 2008/09 Teaching Award at the 36th annual awards ceremony on October 3, 2009. Established in 1973, these annual awards have recognized the very best in teaching and librarianship at Ontario's universities.