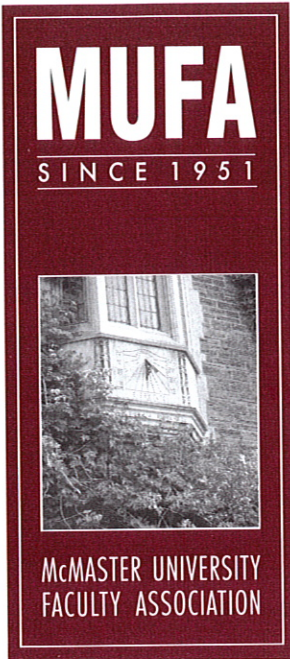


This letter and the accompanying ballot were sent to the 60 MUFA members of the 61 faculty in the DeGroot School of Business.

December 9, 2008



Faculty Members
DeGroot School of Business

Dear Colleagues:

MUFA has been asked, and has agreed, to facilitate a referendum by secret ballot "to ascertain the general consensus of MUFA members within the Faculty of Business regarding the possible reappointment of the incumbent dean of the Faculty of Business".

It is understood that this secret ballot would be non-binding in the selection process. The individuals who requested the ballot hoped that "it would inform members of the University Administration and the decanal selection committee of the unencumbered opinions of faculty members of the Faculty".

Please find enclosed a ballot and two envelopes. Once you have marked your ballot, place it in the white, #10 envelope and seal it. Put that envelope into the envelope addressed to MUFA and sign your name on the back envelope flap and print your University ID # where indicated. Return this envelope either by mail or in person to the MUFA Office (Hamilton Hall 103A). When your envelope is received, your name will be checked off the list of eligible voters and the envelope containing the ballot will be deposited in a locked ballot box. Ballots must be returned to the Association by 4:30 pm on Thursday, December 18, 2008.

The ballots will be counted by the Association's auditor, Hoecht Galvin Chartered Accountants. The outcome will be reported to the MUFA members in the Faculty of Business and to the Selection Committee for the Dean of the DeGroot School of Business.

Sincerely,

A handwritten signature in black ink, appearing to read 'Richard Stubbs', is written over the word 'Sincerely,'.

Richard Stubbs,
MUFA President

HAMILTON, ONTARIO
L8S 4K1
HAMILTON HALL
ROOM 103A

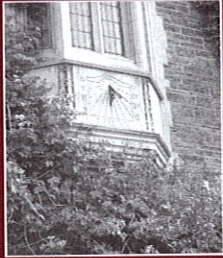
905-525-9140
EXT. 24682

FAX: 905-522-8320
mufa@mcmaster.ca

MUFA on the WEB
<http://www.mcmaster.ca/mufa>

MUFA

SINCE 1951



McMASTER UNIVERSITY
FACULTY ASSOCIATION

BALLOT

December 9, 2008

Referendum regarding the Reappointment of the
Dean of the DeGroot School of Business

HAMILTON, ONTARIO
L8S 4K1
HAMILTON HALL
ROOM 103A

905-525-9140
EXT. 24682

FAX: 905-522-8320
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*I support the reappointment of Paul Bates as
Dean of the DeGroot School of Business for
a period of five years beginning July 1, 2009.*

YES **NO** **NO OPINION**

BALLOTS MUST BE RETURNED
By 4:30 pm on Thursday, December 18, 2008

TO:
McMaster University Faculty Association*
Hamilton Hall Room 103A

*Hoecht Galvin (the Association's Auditor)
will serve as Returning Officer for this ballot.

HOECHT • GALVIN

CHARTERED ACCOUNTANTS

Richard A. Hoecht, CA • Timothy M. Galvin, MBA, CMA, CA
E.P. Nolan, CA (1916-1998)

December 18, 2008

Members of the McMaster Faculty Association
1280 Main Street West
Hamilton Hall, Room 103A
Hamilton, Ontario
L8S 4K1

Dear Members:

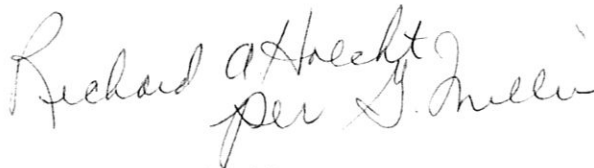
We hereby confirm the ballot to the question:

I support the reappointment of Paul Bates as Dean of the DeGroot School of Business for a period of five years beginning July 1, 2009.

Yes	-	6
No	-	36
No Opinion	-	1
Spoiled Ballots	-	<u>1</u>
TOTAL BALLOTS	-	<u><u>44</u></u>

Yours very truly,

HOECHT GALVIN



Richard A. Hoecht, CA
Licensed Public Accountant

RAH:ll