

Newsletter

Volume 46.1
Editor: Alison Sills

McMaster University Faculty Association - September 2019



SAVE THE DATES!

MUFA General Meeting

December 6, 2019

10:30a.m.

Council Chambers,

GH 111

MUFA Annual General Meeting

May 5, 2020

3:00p.m.

Great Hall,

University Club

President's report: A year of uncertainty

Welcome back to another academic year, and a particularly warm welcome to our new members. I would like to take this opportunity to thank our retiring members for their years of service, and to wish them well in their new adventures. I am looking forward, with some trepidation, to this year as president of MUFA. The trepidation stems almost entirely from factors outside the university. McMaster and MUFA are truly special places to work, thanks in no small part to our strong & supportive executive committee, our administration's firm commitment to honest collegial governance, and of course all of you, our members, who work to make McMaster the best place it can be.

Last year was a busy one for MUFA. In March we finalized a three-year remuneration agreement, which turned out to be particularly prescient given the government's moves in June (but more on that in a moment). We came to an agreement at Joint Committee on the appropriate number of teaching stream professors and made significant progress on understanding the best way to deal with student evaluations of teaching; on equity, diversion & inclusion in hiring practices; and the revised Faculty General Grievance Policy.

In the upcoming year, we have a number of tasks that we need to finish, but I do not anticipate large initiatives at the university level. It is a transition year, as we search for a new University President, and so it feels like everyone in the administration has shuffled their position. In addition to the internal uncertainty, most of this year will be spent watching the provincial and federal political landscapes. We have a federal election on October 21st, and a week later the provincial legislature will return after their extended summer break. Before they left, the government made a number of announcements about potential changes that will affect universities, so we need to keep an eye on those and see where they will go.

Some of the expected highlights for the upcoming year:

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Joint Committee: This committee is the main way we work with the administration to address issues and concerns related to faculty. We meet monthly throughout the academic year. This year, the MUFA representatives are Elkafi Hassini (MUFA VP/President Elect, Operations Management), Nicholas Kevlahan (MUFA Remunerations, Mathematics & Statistics), and myself (Physics & Astronomy). The administration will be represented by Susan Searls Giroux (Acting Provost, English & Cultural Studies), Roger Couldrey (VP Administration), and Kim Dej (Acting Vice-Provost (Faculty), School of Interdisciplinary Sciences).

Finalizing policy changes: The Joint Committee came to an agreement on the proportion of teaching-intensive faculty members that can be hired at the university, including CLAs. A drafting committee is writing the new policy (SPS A9) now, and I expect it will go through the various levels of governance this fall. Even though the policy has not formally been changed, MUFA and the Provost have been cooperating to support Faculties whose hiring practices will be in line with the new policy. Two other policies (the Faculty General Grievance Policy, and SPS A1 – Recruitment and Selection of Faculty Members) have been under discussion for some time. Both had drafting committees struck almost two years ago, and I am pleased to say that near-final versions are under revision. Again, I expect both to go through the series of governance approvals this fall, and I would like to thank the members of all the drafting committees for their hard work on these issues.

Student evaluations of teaching: Last summer, there was an arbitration ruling at Ryerson University that student questionnaires should not be considered an evaluation of teaching effectiveness. Prompted by this, our (now Past-) President, Michel Grignon, struck a committee to ask how teaching effectiveness *should* be evaluated at McMaster, and also how to get appropriate and useful feedback from our students. A report has been completed, and will be released to the general community soon. Joint Committee will be discussing the implications for the Yellow Document, and we will likely need another drafting committee this year to rewrite the appropriate sections.

Provincial legislative changes concerning universities/faculty: We have our eye on three main issues. The first is not going to affect us soon: the proposed wage cap legislation that was released in early June (but is not yet law).

In summary, this would limit public sector salaries & benefits to less than 1% increase per year for 3 years. We had signed our agreement before the legislation was announced, so our current agreement is not touched; but the legislation says that every group must abide by this rule for 3 years starting with the next agreement. Watch this space in 2021/2022 when we start to negotiate.

The second issue was part of the April budget: the government wants to introduce regulations such that faculty members who earn full-time salary and also collect their pension will have their salary reduced by the amount of their pension. At McMaster, the only faculty who could do so are older than 71 years old, and are therefore required by federal law to collect their pension. The government claims this will help with faculty renewal, but hasn't provided any language requiring the savings must be used to hire new faculty. We are hoping to see the final wording of the regulations in September.

The third issue was also mentioned in the April budget: Strategic Mandate Agreement 3 (the agreement between each university and the government) will tie performance metrics much more tightly together with government funding. In the first year of the agreement (2020/2021), 25% of the funding will be tied to some metrics; by the 5th year of the agreement it will be up to 60%. The details of which metrics, how the information is collected, how success is determined, and how the funding will be tied to success/failure is being worked out this fall and winter, with new agreements to be finalized in the spring. Through the last two SMA discussions, MUFA has pushed for more faculty involvement in the process, and we will continue to do so this time around.

As always, MUFA is here to represent you, the faculty members. As the year progresses, and these issues continue or new ones arise, we will be discussing them at our biweekly executive meetings and the monthly Joint Committee meetings. Your concerns and suggestions are always welcome. Please contact me directly at mufapres@mcmaster.ca, or our excellent MUFA staff at mufa@mcmaster.ca or ext. 24682/20297. I also encourage you to join us at our General Meetings – the food at the AGM is always excellent – or just drop in to say hi.

Alison Sills
MUFA President, 2019-2020

OCUFA

OCUFA's 158th Board of Directors Meeting

On Saturday May 25 and Sunday May 26, OCUFA held its final Board of Directors meeting of the 2018-19 academic year. During the weekend, board members discussed the organization's current priorities – good jobs, university funding, and capacity building – especially as they relate to the Ford government's attacks on postsecondary education. During a special lunchtime reception on the Saturday, board members and colleagues celebrated the winner of the 2019 [Henry Mandelbaum Graduate Fellowship](#).

Priorities

Good jobs

Advocating for good jobs – one of OCUFA's long-term goals – has taken on particular urgency under the current government and with dramatic changes in the nature of academic work. OCUFA continues to advocate for a postsecondary education system where every academic job is a good job with fair compensation, reasonable workloads, access to benefits, and job security.

One of OCUFA's main campaigns has been that of [Fairness for Contract Faculty](#). Its goal is to reduce the reliance on contract faculty by ensuring more are hired into secure full-time positions. Delivering fairness for contract faculty and committing to faculty renewal will create more good jobs on our campuses and ensure that students have access to the quality learning experience they deserve. In light of the Ford government's attacks on postsecondary education, meeting participants discussed the destructive impact these cuts and changes will have for contract faculty.

Further discussion focused on the Ministry of Training, Colleges and Universities' recent "consultation" on faculty renewal, which neither delivered a commitment to faculty renewal nor addressed the negative impact of under-

funded postsecondary institutions on full-time faculty hiring.

Additionally, board members discussed new legislation introduced in the Ontario Budget that would allow the Minister of Training, Colleges and Universities unprecedented powers to override collective agreements for postsecondary faculty and staff working while collecting a pension.

University funding

OCUFA has held a long-standing goal of increasing public funding for universities to support high-quality postsecondary education in Ontario. Unfortunately, the government effectively reduced universities and colleges revenue through a tuition fee cut announced in January without an accompanying increase in public funding.

University funding was further destabilized by April's Ontario Budget, which introduced a drastic move towards tying funding to market-based "performance" outcomes. By 2024-25 this new funding formula would allocate 60 per cent of university funding to institutions based on their ability to meet certain performance targets prescribed by the government. To put this change in dollar figures, funding tied to performance will increase from \$50 million (the current figure for 2018-19) to an estimated \$2.2 billion by 2024-25.

OCUFA has long cautioned against allocating university funding based on performance measures. Such a shift would be counterproductive as it will, by design, create inequities and slowly but certainly undermine the integrity of Ontario's postsecondary education system. This drastic shift in the way postsecondary institutions are funded will only serve to destabilize the sector, make long

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-term planning impossible, encourage more bureaucracy and stifle innovation.

Capacity building

Ontario's university faculty face serious challenges in their workplaces, including too few faculty to do the work, and too many precarious jobs at underfunded universities. OCUFA continues to support member associations with capacity building strategies that can be leveraged to build stronger unions and a university labour movement able to more effectively tackle these problems and resist the ill-advised policy decisions being made by the Ford government.

OCUFA continues to work with member associations to build their capacity to mobilize their members and build relationships with allies. At the Board Meeting, and based on members' feedback and recommendations to the President and Executive Director, a new action toolkit was created to help faculty associations take action on their campuses and in their communities against the government's attacks on postsecondary education.

OCUFA members elect new Executive

During the meeting, the OCUFA Board of Directors elected the organization's executive for the 2019-20 academic year.

As of July 1, the new executive will be comprised of:

President:

Rahul Sapra (Ryerson Faculty Association)

Vice-President:

Sue Wurtele (Trent University Faculty Association)

Treasurer:

Ann Bigelow (University of Western Ontario Faculty Association)

Members-at-large:

Glen Copplestone (King's University College Faculty Association)

Gautam Das (Lakehead University Faculty Association)
Michelle Webber (Brock University Faculty Association)

Chair of the Board:

Kate Lawson (Faculty Association of the University of Waterloo)

As President Gyllian Phillips is finishing her term of office, a special reception was held where she was thanked for her years of dedication, leadership, and hard work.

Welcome to the McMaster University Academic Librarians' Association

OCUFA is pleased to welcome the [McMaster University Academic Librarians' Association](#) (MUALA) as the newest member of OCUFA. Their membership was officially ratified at the meeting.

Celebration of 2019 recipient of the Henry Mandelbaum Graduate Fellowship

Finally, a special luncheon ceremony during the meeting celebrated the recipient of the 2019 [Henry Mandelbaum Graduate Fellowship for Excellence in Social Sciences, Humanities, or Arts](#). Western University PhD student Rebecca Ellis was recognized with the Fellowship for her exceptional scholarship and deep engagement in her community. The luncheon concluded with a special presentation from 2018 Mandelbaum Fellowship winner Galen Watts. Galen shared his work studying the socio-political implications of contemporary spirituality for Canadian millennials.

BENEFIT YEAR END REMINDER

Please note the benefit year end is June 30th. Please ensure all claims dated from July 1, 2018 to June 30, 2019 are submitted to Sun Life **prior** to September 30, 2019.

Late claim submissions will not be reimbursed.

Welcome New Members

Seyedeh Marjan Alavi School of Engineering Practice	Noah Mills Forman Mathematics and Statistics	Jodey Nurse History
Baraa Al-Khazraji Kinesiology	Alemu Gonzamo Gosa Geography and Earth Sciences	Yang Pan Marketing
Heather Bastedo Political Science	Mohamed Hassan Electrical and Computer Engineering	Alexander Lewis Peace Geography and Earth Sciences
Lyndsey Beutin Communication Studies and Multimedia	Allyson Ion Social Work	Trish Ruebottom Human Resources and Management
Berker Bilgin Electrical and Computer Engineering	Trevor James King Kinesiology	Bradley Ruffle Economics
Albert Caminero Fernandez Medicine	Alexander Klein Philosophy	Kyla Sask Materials Science and Engineering
Lisa Carlesso Rehabilitation Sciences	Dylan Kobsar Kinesiology	Miranda Louisa Schmidt Physics and Astronomy
Candice Chow Strategic Management	Rumen Kostadinov Economics	Yana Stainova Anthropology
Daniel Coren Philosophy	Siha Lee Economics	Johannes Steizinger Philosophy
Adrienne Crossman School of the Arts	Ken Li Accounting and Financial Management	Ratnasingham Tharmarasa Electrical and Computer Engineering
Deborah DiLiberto Medicine	Chris Ling Marketing	Ana Maria Tomljenovic-Breube Interdisciplinary Science
Shelir Ebrahimi Chemical Engineering	Gita Joan Ljubicic Geography and Earth Sciences	Shashank Vaid Marketing
Jenna Evans Health Policy and Management	Siyuan Lu Mathematics and Statistics	Adrienne Xavier Indigenous Studies
Mohamed Ezzeldin History	Selina Mudavanhu Communication Studies and Multimedia	Hao Yang Civil Engineering

Best Wishes to Retiring MUFA Members

We wish to extend best wishes to those who have retired during the academic year. We look forward to seeing them at the annual lunch in their honour (**October 23, 2019**) hosted jointly by the Presidents of the University and the Faculty Association.

Lori Campbell Sociology & Health, Aging, and Society	Richard Harris Geography and Earth Sciences	Linda Stockton Strategic Management
David Thomas Cassidy Engineering Physics	Janice Hladki School of the Arts	Dieter Stolle Civil Engineering
Laurie Doering Pathology and Molecular Medicine	Stanislaw Pietruszczak Civil Engineering	Roman Viveros-Aguilera Mathematics and Statistics
Susan Fast English and Cultural Studies	Nancy Anne Pollock Rehabilitation Science	Philip White Kinesiology
Vicki Galea Rehabilitation Science	James Reilly Electrical and Computer Engineering	Peter Widdicombe Religious Studies
Nicholas Griffin Philosophy	Peter Smith Electrical and Computer Engineering	Isik Zeytinoglu Human Resources and Management

2019-2020 Faculty Association Council

In order to maintain close contact with faculty members at the department level, the MUFA Executive established the Faculty Association Council made up of representatives from every academic department. These representatives serve as liaisons between the Association's Executive Committee and the members of the Association.

MUFA wishes to thank all of our Faculty Association Council members for their continued service.

Accounting & Financial Management	Lilian Chan	Interdisciplinary Science	Chad Harvey
Anthropology	Kee Yong	Kinesiology	Krista Madsen
School of the Arts	M. Woolhouse	Labour Studies	Robert Storey
Biochemistry & Biomedical Science	Russell Bishop	Library	Wade Wyckoff
Biology	Ana Campos	Linguistics & Languages	Nikolai Penner
Chemical Engineering	Prashant Mhaskar	Marketing	Manish Kacker
Chemistry & Chemical Biology	Ryan Wylie	Materials Science	K. Grandfield
Civil Engineering	Samir Chidiac	Mathematics & Statistics	Adam Van Tuyl
Classics	Claude Eilers	Mechanical Engineering	Gary Bone
Communication Studies & Multimedia	Sara Bannerman	Medicine	Karen Beattie
Computing & Software	Antoine Deza	Nursing	Michelle Butt
Economics	Maxim Ivanov	Obstetrics & Gynecology	Derek Lobb
Electrical & Computer Engineering	James Chen	Operations Management	Elkafi Hassini
Engineering Physics	Rafael Kleiman	Pathology & Molecular Medicine	Laurie Doering
School of Engineering Technology	K. Apostolou	Pediatrics	Anne Klassen
English & Cultural Studies	Mary Silcox	Philosophy	Sandra LaPointe
Family Medicine	Matthew Kwan	Physics & Astronomy	M. Rheinstadter
Finance & Business Economics	John Siam	Political Science	Greg Flynn
French	Nicholas Serruys	Psychiatry & Beh. Neuroscience	James MacKillop
Geography & Earth Sciences	N. Yiannokoulias	Psychology, Neuroscience & Beh.	Deda Gillespie
Health, Aging & Society	Meridith Griffin	Rehabilitation Sciences	Lilian Coman
Health Policy & Management	Glen Randall	Religious Studies	Daniel Machiela
Health Research Methods, Evidence & Impact	Amiram Gafni	Social Work	Christine Sinding
History	Stephen Heathorn	Sociology	Karen Robson
Human Resources & Management	Aaron Schat	Strategic Management	Linda Stockton
Information Systems	Ali Montazemi	Surgery	J. Astephen-Wilson

Childcare Allowance

The gross payment for the childcare allowance was \$2,371.95 and was included in the August 9, 2019 pay deposit. If you are eligible for the payment and did not receive it, please contact your [HR Advisor](#).

To review the eligibility requirements, please visit <http://www.workingatmcmaster.ca/med/document/CHILD-CARE-ALLOWANCE-Language---MUFA-1-42.pdf>



New Faculty 2019-2020 Workshops

hosted by the
Office of the Vice-Provost, Faculty

All workshops to be held from
3pm to 5pm

These workshops expose faculty to the various management and support structures of McMaster and involve guest speakers from across campus to present key topics for career success. The format of each workshop, presentation followed by a wine and cheese reception, provides a great opportunity for discussion and networking across the Faculties to aid you in building cohort collegiality and potential collaborations.

We hope to see you at the workshops!

**2019 - Events to take place at the West Room
(University Club)**

Friday, September 27

Surviving in the Academy: Advice for New Faculty

Register at: [Surviving the Academy](#)

Friday, October 25

Teaching and Technology

Register at: [Teaching & Tech](#)

Friday, November 17

Research, Teaching & Social Media in Higher Education

Register at: [Social Media in Higher Ed](#)

Friday, December 6

Building Your Research Portfolio

Register at: [Research Portfolio](#)

**2020 - Events to take place in at 96 N
(McMaster Property [directions](#))**

Friday, January 17

Student Mental Health

Register at: [Student Mental Health](#)

Friday, February 7

Granting & Funding Landscape

Register at: [Granting & Funding](#)

Friday, March 13

Planning Your 1st Lab and Managing Your 1st Grant

Register at: [1st Lab - 1st Grant](#)

Friday, April 3

Work-life Balance

Register at: [Work-life Balance](#)

Tenure & Promotion Sessions

Events to take place at the Gilmour Hall 111 from 9:30am to 11:30am

Monday, December 2, 2019

Thursday, December 5, 2019

Register at: [T/P Policy & Process](#)

If you have any questions, please contact

Jill Axisa

Director, Faculty Leadership and Development

axisaji@mcmaster.ca

ext. 24619

Observers Needed

Required: members of the Faculty Association—yes, RETIREES also qualify—to serve as observers for appeal and grievance hearings. The role of the Observer is to report on the adequacy of the procedures, with a view to making recommendations to improve relevant policies, not to comment on the conduct or the judgement of the tribunal. Hearings usually take place over one or two days. For more information, send us an email at (mufa@mcmaster.ca), call us (905) 525-9140 ext. 24682/20297, or visit us in (HH 103A).

Passages

Brian Bunting
 Geography and Earth Sciences
 May 18, 2019

Mohammed Dokainish
 Mechanical Engineering
 August 26, 2019

James D. MacDougall
 Kinesiology
 June 25, 2019

Larry Roberts
 Psychology, Neuroscience and Behaviour
 July 17, 2019



Guidelines and submission dates for the **OCUFA Teaching and Academic Librarianship Award** will be coming in the new year! Stay tuned!

Out-of-Country Benefits

The [Emergency Out-of-Country Travel Coverage](#) provides significant protection in the event of a medical emergency while travelling outside of Ontario.

Sun Life Financial partners with Allianz Global Assistance (Allianz Assistance) to provide you with 24 hour a day emergency medical travel assistance. **You, or someone with you, must call the Allianz Global Assistance 24-hour operations centre before receiving medical care. The toll-free numbers are on the Travel Card. Any invasive and investigative procedures (e.g., surgery, angiogram, MRI) must be pre-authorized by Allianz Global Assistance, except in extreme circumstances. If you don't contact Allianz Global Assistance, your claim could be reduced or declined.** For more information please refer to: <http://www.workingatmcmaster.ca/med/document/McMaster-Travel-Benefit-and-Medical-Passport-PDF7558-E-1-40.pdf>

Sun Life Financial offers a variety of ways to access information about your travel benefit including a printable travel card, a downloadable card for your Apple Wallet, My Sun Life Mobile app and www.mysunlife.ca.

Find out more about [Sun Life's](#) electronic resources.

Faculty members who are planning travel outside of the province for Research or University Business purposes and wish to apply to have their Sun Life Emergency Out-of-Country coverage extended beyond 120 days should complete the [Application for Extension of Emergency Out-of-Country Coverage Form](#) and submit to Human Resources Services at CSB-202 no later than 30 days prior to your departure date.



Committee Structure 2019-2020

Standing Committees

Academic Affairs

Andy Knights, Engineering Physics

Human Rights

Lydia Kapiriri, Health, Aging and Society

Joint Committee

Alison Sills, Physics and Astronomy

Elkafi Hassini, Operations Management

Nicholas Kevlahan, Mathematics and Statistics

Membership

Deda Gillespie, Psychology, Neuroscience and Behaviour

Nominating Committee

Alison Sills*, Physics and Astronomy

Elkafi Hassini, Operations Management

Michel Grignon, Economics & Health, Aging and Society

Rafael Kleiman, Engineering Physics

Patricia Strachan, Nursing

Nancy Doubleday, Philosophy

OCUFA Director

Elkafi Hassini, Operations Management

Pension Committee

Trevor Chamberlain, Finance and Business Economics

Sherman Cheung, Finance and Business Economics

Claude Eilers*, Classics

Elkafi Hassini, Operations Management

Michel Grignon, Economics & Health, Aging and Society

Alison Sills, Physics and Astronomy

Public Relations

Alison Sills, Physics and Astronomy

Remuneration

Nicholas Kevlahan, Mathematics and Statistics

Special Enquiries & Grievances

Catherine Anderson, Linguistics and Languages

Kirsten Culver, Nursing

Tenure/Permanence

Gail Krantzberg, W Booth School of Engineering Practice and Technology

Treasurer

Lilian Chan, Accounting and Financial Management

Returning Officer

Matheus Grasselli, Mathematics and Statistics

University Committees & Boards

Copyright Working Group

Greg Flynn, Political Science

Enrolment Management Team

Michelle MacDonald, Biochemistry & Biomedical Science

Honour M Selection Committee

Todd Alway, Political Science

McMaster Children's Centre

Manish Verma, Operations Management

Pension Trust

Trevor Chamberlain, Finance and Business Economics

Sherman Cheung, Finance and Business Economics

Claude Eilers, Classics

President's Advisory Committee on Building an Inclusive Committee

Elisabet Service, Linguistics and Languages

President's Advisory Committee on Relations with Community

Lisa Schwartz

Rudy Heinzl Award for Excellence Committee

Peter Vilks, Strategic Management

*Committee Chair

Campus Classroom Technologies (CCT) – Info Sheet (2019-2020)

Technical Support

Monday to Friday: 8:00am – 4:30pm

Student Evening Support Monday to Thursday 4:30pm – 9:30pm (Fall and Winter terms only)

Contact - CCT Main Office

- Phone: 905-525-9140 ext.22761
- Email: cct@mcmaster.ca (for general inquiries, orientations & bookings).

Classroom Directory

- <https://library.mcmaster.ca/spaces/cct/classroom-directory>

This directory is updated regularly. It provides a list of classrooms, including photos and descriptions of each classroom, as well as the available A/V equipment. **Please note:** Only Registrar controlled classrooms are supported by CCT.

Orientation

To book an orientation with a Technician, please contact the office.

Booking Equipment

If you have a meeting or event booked in a classroom and need to use the AV, send an email to CCT with the details of your meeting or event (Name/group, type of event, day/time, and building/room) and access codes and instructions will be provided. **Please note:** We do not provide laptops or laptop adapters/dongles.

Access Codes & Lock Combinations

All of the computers in Registrar controlled classrooms have been updated and users will use their MacID and password to log in. Touch screen access codes and the lock combination can be obtained by contacting CCT (cct@mcmaster.ca or calling 905-525-9140 ext.22761).

Lecture Capture

Want to capture your lecture so that students can access it later through Avenue to Learn (A2L)? Please submit your course information to cct@mcmaster.ca.

Information about Lecture Capture can be found here: <https://library.mcmaster.ca/services/lecture-capture-echo360>. To find classrooms with this technology see the Classroom Directory and filter the search for Lecture Capture.

If you have any questions or concerns, please contact CCT at extension 22761. Our office hours are 8:30am – 4:30pm Monday to Friday. Evening support is available 4:30pm – 9:30pm Monday to Thursday for the Fall and Winter Terms.

Having Issues with your Classroom? Where you can get help!

McMaster’s goal is to provide a comfortable learning environment for everyone. As a result, if you are experiencing problems with your classroom, please refer to the chart below for who to contact in order to get it resolved.

Problem	Contact
Classroom has broken furniture, no chalk or lighting problems	Facility Services Customer service desk, ext. 24740 or by email at clerks@mcmaster.ca . Hours of operation: Monday to Friday, 8:30 a.m. to 4:30 p.m. Highlight the concern is for a classroom, to distinguish the problem priority. OR alternatively you can submit an online service request through Mosaic Maintenance Management module using the service Request wizard. The online service request type should be identified as “classroom cleaning or classroom repairs”. Contact the UTS department to gain access to the Mosaic Maintenance Management Module.
Scheduling issues or disconnects between class size and room capacity	Registrar's Office at Ext. 24453 or bookings@mcmaster.ca
Classroom Audio Visual Concerns	Classroom Audio Visual Services, Ext. 22761 or equipbkg@mcmaster.ca
Classroom emergencies after 4:30 p.m. – such as no heat, locked classroom, broken water pipes.	Security, Ext. 24281 or security@mcmaster.ca



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Email: mufa@mcmaster.ca
<http://www.macfaculty.ca>